



Governance, Communications and Human Resources Committee

931 Yonge Street,
Toronto, M4W 2H2

Page 1 of 5

The Governance, Communications and Human Resources Committee (“GCHRC”) of the Toronto Community Housing Corporation (“TCHC”) held a hybrid Public meeting on February 2, 2026 via Webex and in-person at City Hall, Committee Room 1, 100 Queen Street West, commencing at 9:44 a.m.

GCHRC Directors Present: Debbie Douglas (GCHRC Chair)
Marcel Charlebois
Ubah Farah
Mary Hogan
Vinita Jajware-Beatty
Dan McIntyre
Brian Smith

Other Directors Present: Adele Imrie (Board Chair, Ex-Officio Member)

GCHRC Directors Absent: Councillor Gord Perks

Management Present: Sean Baird, President & Chief Executive Officer (“CEO”)
Nadia Gouveia, Chief Operating Officer (“COO”)
Barbara Shulman, Chief Corporate Services Officer
Lily Chen, Chief Financial Officer & Treasurer (“CFO”)
Yves Cheung, Chief Development Officer
Dean Horner, Acting General Counsel
Noah Slater, Vice President, Facilities Management
Ceilidh Wilson, Acting Corporate Secretary
Iman Haji-Jama, Committee Secretary

**Governance, Communications and Human Resources Committee
Public Minutes**

February 2, 2026

Page 2 of 5

A quorum being present, Ms. Douglas, serving as Chair, called the meeting to order, and Ms. Haji-Jama served as recording secretary.

ITEM 1 CHAIR'S REMARKS

The Chair welcomed all to the meeting, noted the Land and African Ancestral Acknowledgements, and provided an overview of the reports on today's public agenda.

ITEM 2 APPROVAL OF PUBLIC MEETING AGENDA

Motion carried **ON MOTION DULY MADE** by Ms. Jajware-Beatty, seconded by Mr. Smith and carried, the GCHRC unanimously approved:

1. the Agenda for its In-Camera meeting of February 2, 2026 and
2. all matters on the Agenda with the exception of:
 - Item 5 – Business Arising from the Public Meeting Minutes and Action Items Update

ITEM 3 CHAIR'S POLL RE: CONFLICT OF INTEREST

The Chair requested members of the GCHRC to indicate any agenda item with which they had a conflict of interest, together with the nature of interest. **No conflicts were declared.**

ITEM 4 CONFIRMATION OF GCHRC PUBLIC MEETING MINUTES OF NOVEMBER 10, 2025

Motion carried **ON MOTION DULY MADE** by Ms. Jajware-Beatty, seconded by Mr. Smith and carried, the GCHRC confirmed the above-captioned minutes.

Governance, Communications and Human Resources Committee

Public Minutes

February 2, 2026

Page 3 of 5

ITEM 5 BUSINESS ARISING FROM THE PUBLIC MEETING MINUTES AND ACTION ITEMS UPDATE

The GCHRC Chair provided remarks in relation to the briefing note regarding Public Action Item 1A and 1B (Risk Registry and Procurement Policy), highlights of which include:

- This item was held to request that GCHRC approve a recommendation to recommend that the Board transfer public action items #1A and #1B to the Building Investment, Finance and Audit Committee's ("BIFAC") Action Items List.
- Given the responsibilities of the BIFAC as outlined in the BIFAC Charter, management recommended that the information pertaining to both TCHC's Risk Registry and TCHC's Procurement Practices are more aligned with BIFAC's oversight rather than with GCHRC. Therefore, the action items should be reported through BIFAC to the Board of Directors.

Motion carried

ON MOTION DULY MADE by Ms. Jajware-Beatty, seconded by Mr. Smith and carried, the GCHRC:

1. Recommended that the Board of Directors transfer Public Action Items #1A and #1B in relation to TCHC's Risk Registry and TCHC's procurement practices to the Building Investment, Finance and Audit Committee ("BIFAC") in alignment with the responsibilities outlined in the BIFAC Charter; and
2. Received the remaining updates provided as Business Arising from the Public Meeting Minutes and Action Items Update as of November 10, 2025, for its information.

ITEM 6 2026 PUBLIC BOARD AND COMMITTEE WORK PLANS GCHRC:2026-01

The above-captioned report was circulated to GCHRC members prior to the meeting.

Motion carried

ON MOTION DULY MADE by Ms. Jajware-Beatty, seconded by Mr. Smith and carried, the GCHRC:

**Governance, Communications and Human Resources Committee
Public Minutes**

February 2, 2026

Page 4 of 5

1. Approved the 2026 Public Governance, Communications and Human Resources Committee Work Plan provided as Attachment 1 to Report GCHRC:2026-01, and forwarded it to the Board of Directors for approval; and
2. Forwarded to the Board of Directors for approval:
 - a. The 2026 Public Building Investment, Finance and Audit Committee Work Plan provided as Attachment 2 to this report;
 - b. The 2026 Public Tenant Services Committee Work Plan provided as Attachment 3 to this report; and
 - c. The 2026 Public Board of Directors Work Plan provided as Attachment 4 to this report.

	CITY	COUNCIL	DIRECTIONS
ITEM 7	REQUIRING BOARD ATTENTION		GCHRC:2026-02

The above-captioned report was circulated to GCHRC members prior to the meeting.

Motion carried

ON MOTION DULY MADE by Ms. Jajware-Beatty, seconded by Mr. Smith and carried, the GCHRC recommended that, in accordance with City Council direction under EC24.2 - Strategic Expansion of the Association of Community Centres in New Development Projects to Strengthen Toronto Communities, the Governance, Communications and Human Resources Committee approve and recommend that the Board of Directors direct the President and CEO and/or his designate, in collaboration with the Executive Director, Social Development, to incorporate the Association of Community Centres Expansion Implementation Strategy and the multi-year Association of Community Centres Facilities and Operations Plan in the Toronto Community Housing Corporation’s capital planning and facility design.

**Governance, Communications and Human Resources Committee
Public Minutes**

February 2, 2026

Page 5 of 5

TERMINATION

A motion to adjourn the meeting was moved by Ms. Jajware-Beatty, seconded by Ms. Hogan. The GCHRC resolved to terminate the public meeting at 9:50 a.m.

Secretary

Chair, Governance,
Communications and Human
Resources Committee