



# **TCHC Youth Tenant Advisory Committee**

## **Terms of Reference (pending approval)**

### **Youth Tenant Advisory Committee (YTAC) Terms of Reference**

YTAC serves as a platform for young TCHC tenants to engage, contribute lived expertise and influence decisions that shape the present and future of youth within TCHC communities.

#### **1. Mandate**

The mandate of the Youth Tenant Advisory Committee is to bring youth voices and ideas to the table, specifically to:

- Inform TCHC's youth strategy and other relevant initiatives from a youth perspective.
- Help co-create more inclusive spaces for youth voices.

#### **2. Key functions**

*Build leadership skills among youth*

- Members engage in learning that builds their leadership, governance, and advocacy skills, with opportunities to grow into visionary community leaders who exceed even their own expectations.

*Share youth insights and give advice to decision-makers*

- YTAC members and collaborators draw on their lived experiences and peer insights, and provide strategic, evidence-based advice to TCHC's Board of Directors and senior leadership, making sure the

Youth Strategy reflects the realities and aspirations of youth across the city.

### **3. Membership**

*Composition:* Up to 12 youth, aged 14 to 29, living in TCHC communities. The eligibility roster will be maintained to fill vacancies.

*Selection:* Members will be selected annually through a transparent, inclusive application process that will include an interview. It will recognize passion, potential, and diverse lived experiences.

*Term:* Two-year commitment, renewable based on continued engagement, interest, and age.

*Support:* Members will receive orientation, ongoing support, a small honorarium and other incentives to encourage participation.

### **4. Roles and responsibilities**

YTAC Members will:

- Participate in quarterly meetings, skill-building sessions and strategy development activities.
- Engage dialogue with peers, TCHC staff, and external experts (as required).
- Provide insights and recommendations grounded in personal and collective experiences.
- Act as youth ambassadors within and beyond TCHC communities.

Staff will:

- Provide coordination, facilitation, and mentorship support.
- Offer meaningful opportunities for youth to shape policy and strategy.
- Create spaces for learning and development through workshops, guest speakers, and reflection.
- Make sure youth input is reflected in tangible outcomes, including the final Youth Strategy.

## **5. Meetings**

The committee will meet quarterly, with additional engagement opportunities as needed. This can include consultations, events, and working groups.

In-person participation is preferred but hybrid participation will be available, to reduce barriers and enhance accessibility.

## **6. Reporting and recognition**

Staff will report YTAC insights and recommendations to TCHC's Board of Directors and Executive Leadership Team.

Impact will be shared through quarterly briefs, youth-led presentations, and contributions to the final Youth Strategy.

A modest honorarium will be provided as a token of appreciation.

## **7. Review and renewal**

These Terms of Reference will be reviewed annually to make sure they remain relevant, youth-informed, and aligned with the evolving needs of TCHC youth.