

Item 7 – Review of Board, President and CEO, and Employee Expenses 2023
 Public BIFAC Meeting – May 28, 2024
 Report #: BIFAC:2024-45
 Attachment 2

PRESIDENT AND CEO EXPENSES 2023 Year Ended December 31, 2023						
President and CEO	Business Travel (mileage, taxi, parking, other non-conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2023 Expense	Notes
Jagdeep Sharma	79				79	1
Tom Hunter (Interim)	-	-	-	-	-	2
Total	79	-	-	-	79	

¹ Appointed as President and CEO on August 3, 2021 and departed on August 11, 2023

² Acting as interim CEO from August 14, 2023 and departed on April 5, 2024

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Public BIFAC Meeting – May 28, 2024

Report #: BIFAC:2024-45

Attachment 3

Item 7 - BIFAC:2024-45 - Attachment 3

EMPLOYEE EXPENSES 2023 Year Ended December 31, 2023						
Employee Name ¹	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2023 Expenses
Abells, Alana	Legal Counsel		1,598			1,598
Afshinmanesh, Kourosh	Program Manager		424			424
Ageh, Olajide	Supervisor, Community Housing Unit	174				174
Ahmad, Najeeb	Project Manager		323			323
Aidoo, Emmanuel	Specialist, Network Support	220				220
Ali, Ahmed	Supervisor, Maintenance		628			628
Allajbeu, Geron	Program, Supervisor	1,744				1,744
Allen, Tanishia	Manager, Tenancy Management	238				238
Amatova, Cholponai	Specialist, Sourcing		1,103			1,103
Anao, Pedro	Program Manager	741				741
Anderson, Derek	Supervisor Field Security	116				116
Antabli, Ihab	Manager, Structural & Parking Garage	182	348			530
Antic, Momcilo	Program, Supervisor	4,447				4,447
Asef, Mahir	Advisor, Information Technology Security and Risk Management		2,016			2,016
Asgari, Ali	Program, Supervisor	1,389				1,389
Balducci, Daniele	Electrician (Foreman)	2,641				2,641
Barratt, Wen-Hua (linda)	Director, Enterprise Architecture			215		215
Barreiro, Darcy	Manager, Facilities	761				761
Batistil, Maria Lourdes	Customer Relationship Lead		2,097			2,097
Beaubien, Richard	Special Constable	12				12
Bharat, Shariza	Program Supervisor	1,356	833			2,190
Bottoni, Mona	Manager Community Safety Programs	719	2,376			3,096
Bourne James, Joanne	Manager, Sourcing		745			745
Boyd, Robert	Senior Manager, Construction	14	875			888
Briones, Gemma	Senior Manager, Vendor Compliance Office		672			672
Brown, Anita	Senior Consultant, Corporate Communications		1,368			1,368
Brown, Wendell	Project Manager		1,910			1,910
Campoli, Vincenzo	Electrician (Foreman)	355				355
Capati, Cezar	Manager, Cleaning	30				30
Carrie - Mattimoe, Holly	Associate Development Manager		79			79
Carter, Neil	Manager, Stakeholder Relations		995			995
Castro, Renante	Program Manager	1,124				1,124
Chen, Yan	Manager, Rent Geared to Income Audits		674			674
Cheung, Noel	Manager, Financial Planning and Analysis		618			618
Choi, Denise	Senior Advisor, Communications	391				391
Collins, Raymond	Program Manager	158				158

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Colvin, Ron	Program, Supervisor	282	226			508
Corrado, Aimee	Manager, Building Services	1,015				1,015
Cosovic, Novka	Program Manager, Design	1,156				1,156
Daley, Tim	Manager, Safety Systems		226			226
De Silva, Rajiv	Program Manager	1,469				1,469
Dilworth, Jonathan	Manager, Energy Management	24				24
Dinavahi, Lakshmi	Corporate Controller		638			638
Doody, Danielle	Coordinator, Business Support and Executive Administration	314				314
Douglas, Kathleen (Katie)	Legal Counsel		531			531
Dushaj, Adela	Business Planner		1,973			1,973
Edwards, Andrea	Business Planner		2,756			2,756
Erochko, Andrew	Manager, Health and Safety		265			265
Gage, Joanna	Senior Consultant, Learning and Organizational Development		2,760			2,760
Ganogiannis, Maria	Senior Advisor, Communications	97	1,517			1,614
Golding, Stacy	Community Service Coordinator	668				668
Gorman, John	Program Manager	976				976
Gouveia, Nadia	Director, Programs and Partnerships		995			995
Halimeh, Ahmad	Supervisor, Maintenance	2,055	3,000			5,055
Hamidi, Reza	Facilities Manager	48				48
Hanrath, Thomas	Project Manager	26	645			670
Herbert, Nicholas	Program, Supervisor	2,703				2,703
Herrada Sanchez, Willians	Supervisor Active Living and Centralized Programs	276				276
Hinds-Adams, Rosaida	Administrative Audit Assistant		450			450
Hirsi, Safia	Policy, Planning and Coaching Consultant	47	1,927			1,974
Hodge, Jamie	Program Manager		1,802			1,802
Horner, Robert	Senior Legal Counsel		672			672
Hosein, Maureen	Manager, Employee Communications		2,730			2,730
Imade, Andrew	Manager Community Safety Programs	82				82
Imineo, Jason	Tenant Service Coordinator	42				42
Ingerman, Erik	Supervisor Field Security		2,971			2,971
Isik, Gokmen	Manager, Project Management Office Information Technology Services	141				141
Ivey, Jaemar	Supervisor, Tenancy Management	415	210			625
Jessani, Karim	Director, Internal Audit		2,535			2,535
Johnson, Gail	Manager, Community Safety and Support	162				162
Josiah, Pritha	Associate Construction Manager		629			629
Kazmierska, Anna	Design Manager	768	910			1,678

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Khan, Dominic	Special Constable			14		14
Khederzadeh, Hamidreza	Design Program Manager (Structural)	930	487			1,417
Kileeg, Lisa	Manager, Regional & Tenant Communications		995			995
Kinney, Giovanni	Special Constable	112				112
Kistindeg, Mary Grace	Administrative Audit Assistant	2,417				2,417
Kong, Jean	Business Planner	175				175
Kwon, Yong	Manager, Talent Acquisition		281			281
Ladha, Husein	Supervisor, Tenancy Management	106				106
Laflamme, James	Manager, Building Services	796				796
Lam, Michael	Senior Manager, Construction		281			281
Lambert, Tiffany	Supervisor, Tenancy Management	26				26
Lass, Brian	Supervisor Field Security		2,667			2,667
Lepoeva, Eliza	Program Manager, Design	532				532
Letto, Douglas	Legal Counsel		1,632			1,632
Lumsden, Hans	Manager, Grounds And Waste	281				281
MacDonald, Donald	Assistant General Manager	365				365
Mahankali, Madhuri	Business Planner		769			769
Maqsood, Maryiam	Supervisor, Tenancy Management	191	210			401
Martin, Craig	Manager, Building Security Systems		3,000			3,000
Martin, Melanie	Senior Advisor, Office of the Commissioner of Housing Equity	58	995			1,053
Martino, Angelo	Electrician (Foreman)	318				318
McGory, Thomas	Program Manager	199	3,000			3,199
McNutt, Robert	Legal Counsel		641			641
Meagher, Darragh	General Counsel and Corporate Secretary		399			399
Mehra, Sudesh	Program, Supervisor	2,100				2,100
Millward, Edward (ted)	Legal Counsel		103			103
Mizbani, Shahab (Dino)	Specialist, Network Support	696				696
Morales, David	Community Service Coordinator	1,788				1,788
Morariu, Adriana	Director, Payroll, Pension, Benefits and HR Analytics		509			509
Moretti, Michael	Electrician (Foreman)	120				120
Morgan, Shaquille	Policy, Planning and Coaching Consultant	145	1,443			1,588
Mui, Allan	Special Constable	64				64
Murray, James	Vice President, Facilities Management	88				88
Murray, Scott	Supervisor Field Security	377				377
Neacsu, Monica	Legal Counsel		825			825
Nedialkov, Ivaylo	Program Manager, Design	655				655
Nelson, Racquel	Manager, Community Economic Development and Social Procurement	756				756

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Nicoll, Craig	Special Constable				150	150
Nolan, Dara	Carpenter (General Foreman)	1				1
Nouri, Zabihullah	Supervisor, Tenancy Management	153				153
Nudel, Summer	Senior Advisor, Office of the Commissioner of Housing Equity	396				396
O'Connor, Daniel	Manager, Maintenance	1,300				1,300
O'Neil, Christopher R.	Program Manager		3,000			3,000
Ouimette, Brenda	Supervisor, Cleaning	151				151
Pannunzio, Flora	Facilities Manager	117				117
Patel, Anisah	Administrative Audit Assistant		500			500
Patel, Kishan	Program Manager, Design	148				148
Paz, Philip	Design Program Manager- Mechanical	233				233
Pelissero, Adam	Design Manager, Architectural and Building	1,874				1,874
Perucho, Darrel	Specialist, Network Support	34			26	60
Pineu, Jorge	Program, Supervisor	3,295				3,295
Pires, Catarina	Senior Director Planning and Design Strategy	652				652
Pontipiedra, Paul	Manager, Risk Operations & Business Continuity	104				104
Purohit, Yagnesh	Program, Supervisor	2,769				2,769
Quamina, Olu	Manager Revitalization and Renewal Communities	92				92
Quartarone, Patricia	Manager, Tenancy Management Centralized Services	457				457
Ramcharitar, Darin	Consultant, Return to Work and Rehabilitation			764		764
Ramirez, Cesar	Supervisor, Cleaning	545				545
Ravichandran (Valentine), Anitha	Business Planner			995		995
Raviele, Cristina	Senior Manager, Construction	39				39
Rivenbark, Melanie	Supervisor Field Security	188				188
Robb, Nathaniel	Supervisor Field Security			973		973
Rosen, Gyllian	Investigator	1,778		564		2,342
Salerno, Christina	Supervisor, Tenancy Management	1,068				1,068
Sanford, Forrest	Program, Supervisor	66		226		292
Seaton (Godwin), Zainab	Supervisor, Tenancy Management	1,070				1,070
Selvakularajah, Sharmilaa	Supervisor, Cleaning	261				261
Serjeant, Katherine (Kate)	Business Planner			995	47	1,042
Shaal Hoeber, Zaira	Manager, Digital, Brand and Design			2,950		2,950

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Shiva Rao, Vinotha Rao	Project Manager		698			698
Shulman, Barbara	Chief People and Culture Officer				922	922
Siddiqui, Iqbal	Senior Internal Audit Analyst		1,543			1,543
Singh, Rajesh	Manager, Sourcing		1,331			1,331
Skulic, Vuk	Program Manager, Design		226			226
Slyne, Brendan	Design Manager, Mechanical and Electrical				181	181
Smith, Robin	Director, Strategic Communications		730			730
Stojanovic, Natasha	Manager, Labour Relations and Human Resources		2,007			2,007
Subramanian, Priya	Legal Counsel		641			641
Sumsion, Jacqueline	Coordinator, Accessibility	1,429				1,429
Sutton, Sean	Manager, Information Technology Service Delivery	8				8
Taylor, Charlett	Supervisor, Tenancy Management		210			210
Thomas, Barry	Assistant General Manager	160				160
Trstenjak, Dubravka	Relationship Manager	578				578
Tsang-Sit, Anita	Director, Insurance & Risk Management		2,425			2,425
Uhle, Brian	Program Manager		226			226
Vani, Fabio	Electrician (Foreman)	20				20
Vergara, Tatum	Investigator	155				155
Vijh, Parvin	Manager, Commercial Accounting		1,139			1,139
Vrazinovski, Aleksandar	Program, Supervisor	1,301				1,301
Wahed, Iqbal	Program, Supervisor	1,091	1,550			2,641
Walker, Christopher	Program Manager	5,383				5,383
Ward, Vanessa	Manager Community Safety Programs	41	100			141
Williams, Toshania	Supervisor, Program Supports and Implementation	117				117
Wilson, Dennis	Manager, Cleaning	86				86
Yip, Raymond	Director, Capital Expenditures & Financial Controller		556			556
Youness, Ferass	Structural Engineer	2,383				2,383
Zaganjori, Xhavit	Project Manager, Technical and Renewable Energy	230				230
Zimmerman, Peter	Senior Director, Development			473		473
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	Total	72,649	92,636	775	1,253	167,312

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¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who were not reimbursed during 2023 for expense claims have not been included in the list. Expenses for the President and CEO are set out on a separate attachment.						
² Shaded areas identify employees who are no longer with TCHC						