

### 2023 Tenant Survey Key Findings May 2024



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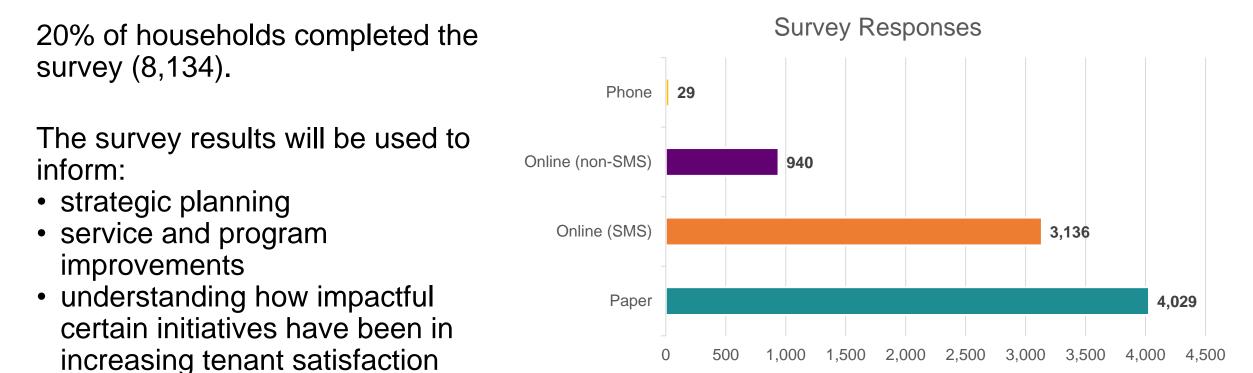
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## Background

The 2023 Tenant Survey was conducted in November-December 2023. A survey package was mailed to over 41,000 households and could be completed on paper, online, or over the phone.



# Highlights

- The 2023 Tenant Survey results are very positive overall
  - Increases in satisfaction in nearly every key service area (+2% on average)
  - Increases in satisfaction in every customer service area (+5% on average)
  - Increases in agreement with every tenant sentiment question (+6% on average)
  - Significant increase in satisfaction with both TCHC overall (+23%) and with communications to tenants (+27%)
- Progress has been made on the priorities identified in the 2021 Tenant Survey
  - The gap in satisfaction between direct managed and former contract managed buildings in closing
  - Significant improvements have been demonstrated in tenant satisfaction with both customer service and communication
  - Tenant satisfaction with community safety and CSU staff has improved

## **Progress on Priorities from 2021 Survey**

Based on the 2021 Tenant Survey, TCHC identified 3 key priorities to improve tenant satisfaction:

#### 1. Formerly Contract-Managed Hubs

Formerly contract-managed hubs in all regions had lower levels of tenant satisfaction.

#### 2. Customer Service and Communication

Satisfaction with communication was identified as a key driver of overall tenant satisfaction and is strongly tied to customer service.

#### 3. Community Safety

Tenants were concerned with a number of behaviours observed in their communities, including antisocial behavior and violent incidents.

While there is still room for improvement, based on the 2023 results, tenant satisfaction has improved in each of these areas.

### Progress on 2021 Priorities Formerly Contract-Managed Buildings

 In 2023, tenants living in buildings that were formerly contract-managed (FCM) had larger average increases in key service area and customer service satisfaction compared to direct-managed buildings, indicating that the gap in satisfaction is narrowing.

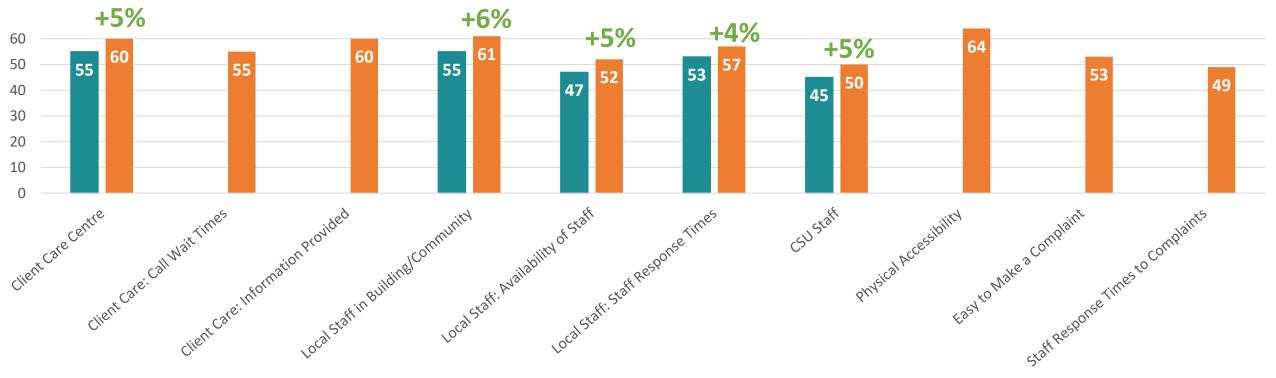
Year Over Year Improvements	Direct Managed			Formerly Contract- Managed		
	2021	2023	+/-	2021	2023	+/-
Average Customer Service Satisfaction	62%	71%	10%	54%	70%	16%
Average Key Service Area Satisfaction	59%	68%	9%	51%	72%	21%
Average Tenant Sentiment	63%	73%	10%	56%	71%	15%

## Progress on 2021 Priorities Formerly Contract-Managed Buildings (2)

- The most significant increases in FCM tenant satisfaction were in:
  - o tenant programs and services
  - o connecting tenants to support services
  - o ability to participate in local decision-making
- This indicates that it is much easier for tenants in FCM buildings to participate in TCHC processes and services than it was when their buildings were contract-managed.
- The most significant areas for improvement in FCM buildings are:
  - Building cleanliness
  - Building/unit maintenance

### Progress on 2021 Priorities Customer Service and Communication

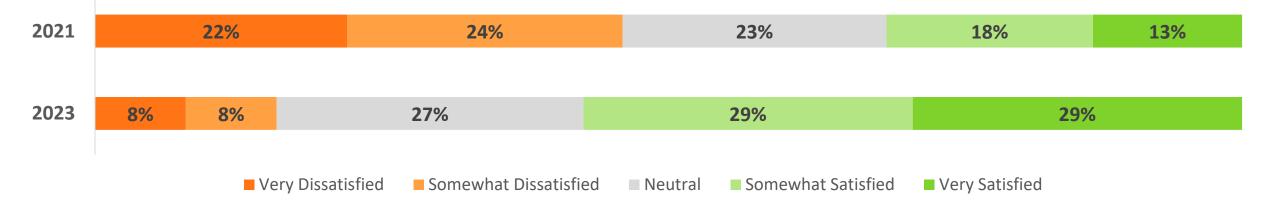
- Currently, the main opportunity for improving tenant satisfaction with customer service is to improve the availability of staff for one-on-one support.
  - Satisfaction with staff availability did improve since the 2021 survey (+5% to 52%), but remains a primary area for improvement, strongly tied to overall satisfaction with TCHC



2021 2023

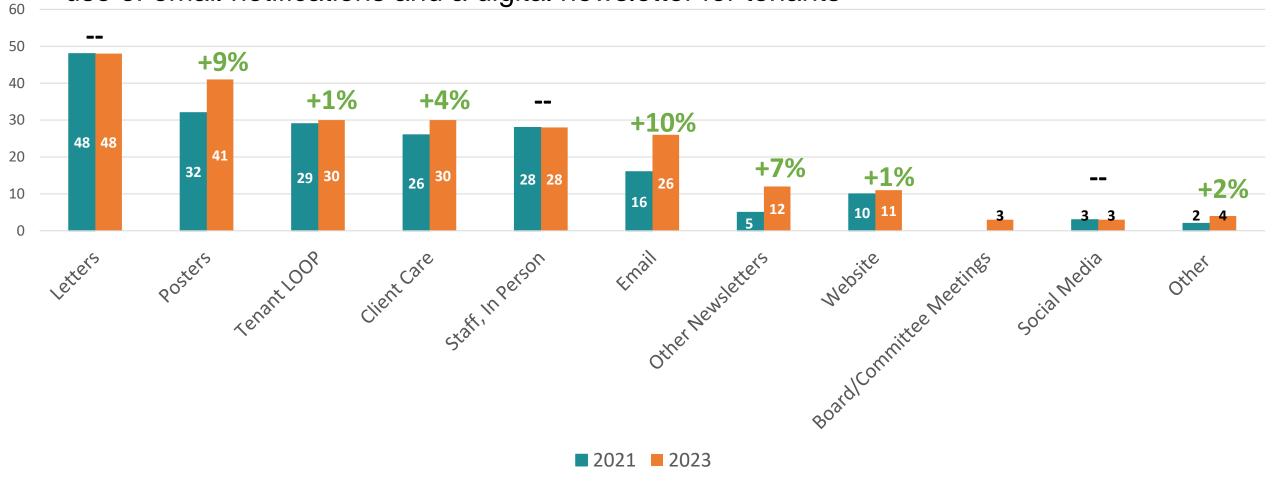
### Progress on 2021 Priorities Customer Service and Communication (2)

- The 2023 survey showed a significant increase in satisfaction with communications to tenants (+27% to 58%). This can be attributed to:
  - Streamlining tenant communications and ensuring that messaging is consistent across multiple channels
  - o Introducing new digital communication tools (email, text message, social media)
  - Aligning communications with operational initiatives and changes to ensure relevance of messaging



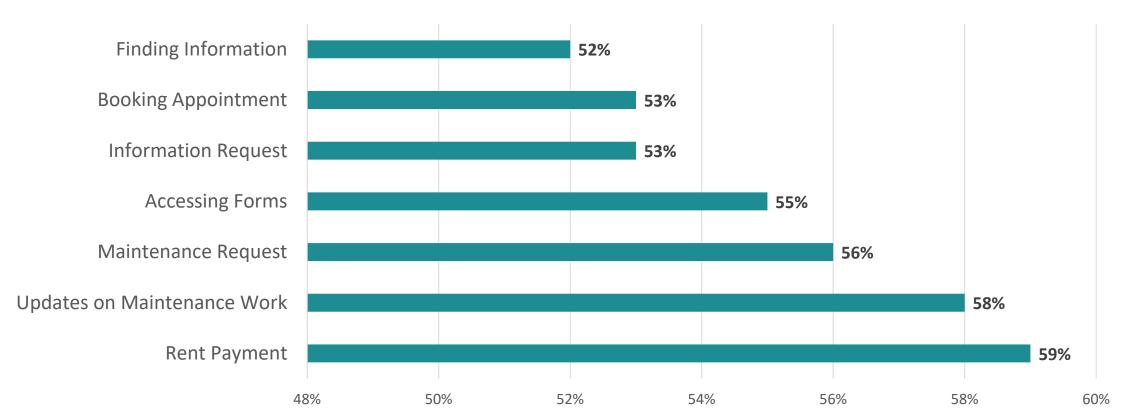
### Progress on 2021 Priorities Customer Service and Communication (3)

• The use of email as a source of communications to tenants increased by 10% due to the use of email notifications and a digital newsletter for tenants



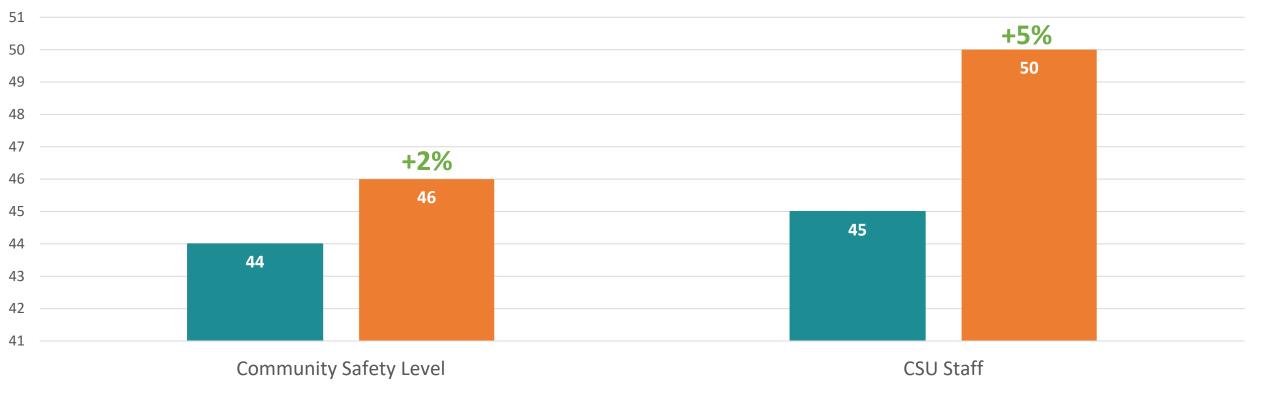
### Progress on 2021 Priorities Customer Service and Communication (4)

 More-than-half of tenants indicated interest in TCHC's plans to develop a self-serve platform for tenants to access services like maintenance requests and updates, rent payment, and booking appointments.



## Progress on 2021 Priorities Community Safety

 In 2023, tenants reported being slightly more satisfied with the level of safety in their communities (+2% to 46%) and they are more satisfied with the service provided by CSU staff (+5% to 50%)





## Progress on 2021 Priorities Community Safety (2)

- Increases in satisfaction with community safety and CSU staff can be attributed to ongoing CSU work to ensure communities are staffed at the appropriate level, and that security guard presence, CSU patrols, security cameras, and FOB building entry systems are updated as needed.
- Initiatives like the Violence Reduction Program and the Alternate Response Unit have also helped ensure resources are more efficiently deployed in the communities that need them
- Despite increased satisfaction, community safety remains a primary area for improvement, tied closely to overall satisfaction with TCHC.
- Tenant comments on the survey mentioning safety concerns in their buildings spoke to experiences regarding drug use, antisocial behaviour, and the need for more security cameras or security staff presence.

## Insights from the 2023 Tenant Survey

The 2023 survey results are very positive overall:

• Increases in satisfaction since 2021 were seen in nearly every service area

Very significant increases were seen in overall satisfaction with TCHC (+23% to 56%) and in satisfaction with communications to tenants (+27% to 58%)

- Tenants answered more questions in 2023 than in 2021, indicating increased engagement and trust
- Engagement with digital channels has increased

50% of surveys were completed online (via a link or SMS invitation) (+5% from 2021)

- $_{\odot}$  Digital sources of communication were cited as being used by tenants more often than in 2021
- $_{\odot}$  Tenants showed interest in digital self-serve services being made available

# Insights from the 2023 Tenant Survey (2)

### **Key Priorities for Improvement**

- 1. Customer service
  - The most impactful improvement TCHC can make based on the 2023 survey is increasing the availability of staff for one-on-one support for tenants' needs
- 2. Community Safety
  - Community safety is a high priority for many tenants, and is the primary area for improvement among key service areas based on survey feedback
  - 3. Younger tenants are less satisfied overall
    - Generally, the older the tenant, the more satisfied they are across all service areas

## **Demographic Trends**

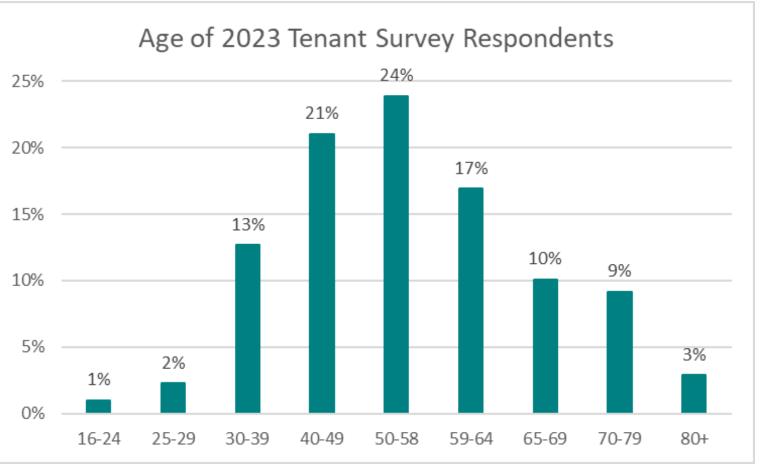
- Demographic questions were asked on the Tenant Survey to help TCHC understand differences in experiences between groups of tenants
  - This allows TCHC to better serve less satisfied groups, remove barriers where they exist, and potentially improve or create programs to better support certain groups

#### **Overall Trends**

- Younger tenants are less satisfied with TCHC and services to tenants
- Women are slightly less satisfied than men, and transgender, non-binary, and two-spirit tenants are significantly less satisfied than either men or women
- Indigenous tenants are less satisfied than any other racial/ethnic group
- About 37% of households primarily speak a language other than English
- 53% of TCHC households report having at least one member with at least one type of disability, compared to 28% of Ontarians that report having at least one type of disability

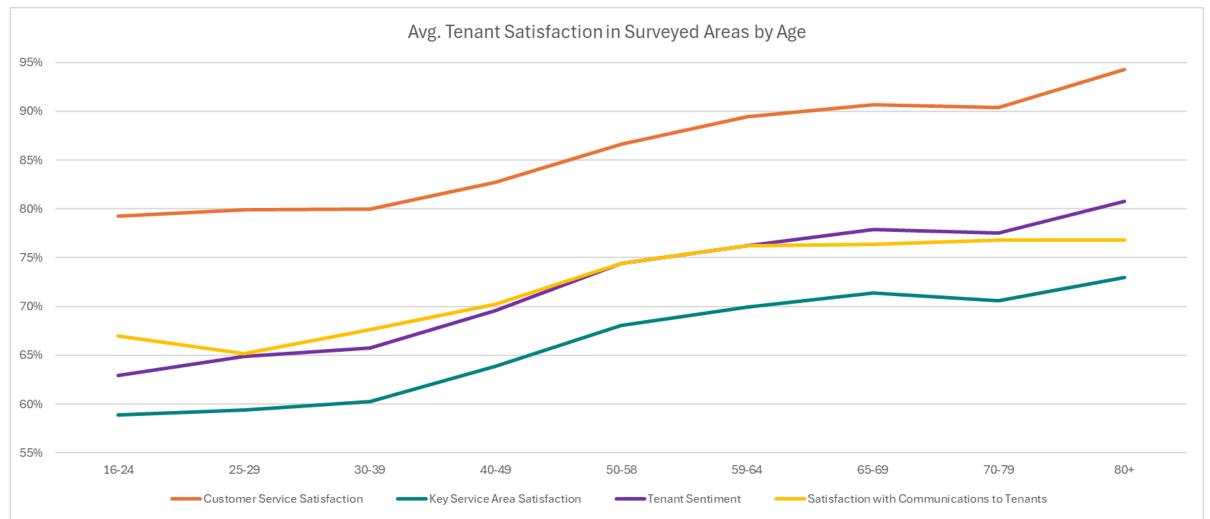
# Demographic Trends **Age**

- Only one survey can be completed per household, which makes it more likely that an adult will respond
- 58% of survey respondents were between 30-58 years old
- 39% of survey respondents were over the age of 59
- 3% of survey respondents were under the age of 30



# Demographic Trends Age (2)

• Generally, the older the tenant, the more satisfied they are

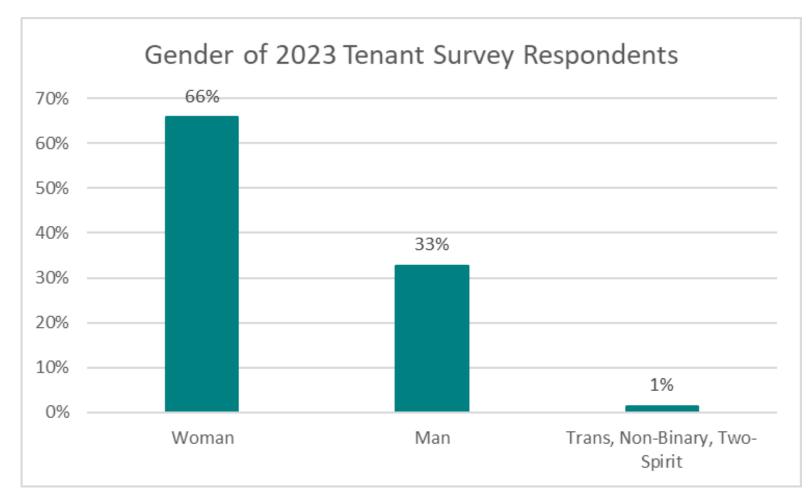


# Demographic Trends Age (3)

- In 2023, satisfaction increased overall, but youth (age 24 and under) are still the least satisfied age group
- Notably, tenant sentiment (sense of belonging, welcoming, pride, etc.) among youth decreased in 2023 to an average of 13% (from an average of 51% to 38%)
- The most significant difference in youth satisfaction compared to older age groups is regarding support to maintain tenancy (61% compared to 68% 79% for older age groups)
- Youth satisfaction is equal to or slightly higher than that of 25-39 year-olds in the following areas:
  - $\circ~$  Service provided by CSU staff
  - Participation in local decision-making
  - Tenant programs and services
  - Community safety
  - Communications to tenants
- In all other surveyed areas, youth are less satisfied than their older counterparts

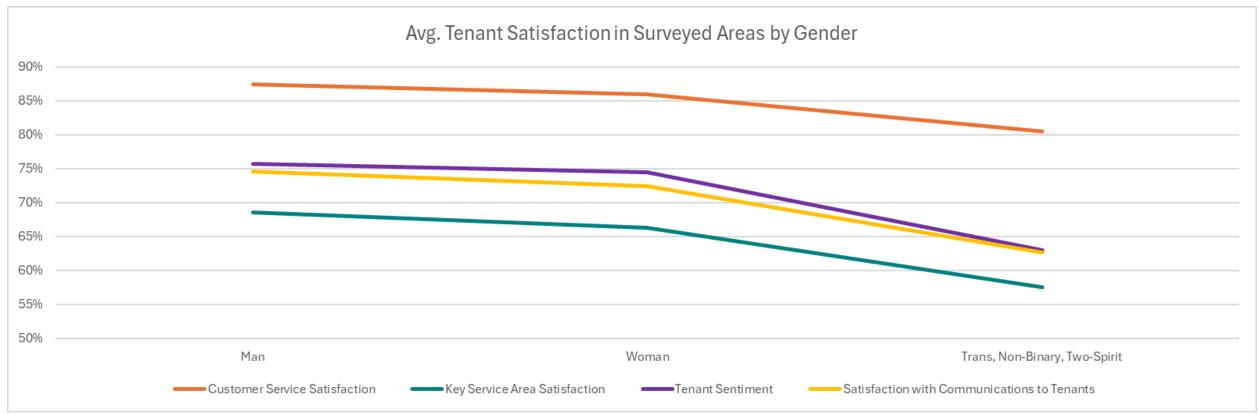
# Demographic Trends Gender

- About two-thirds of survey respondents self-identified as women
- About one-third of survey respondents self-identified as men
- 1% of survey respondents selfidentified as transgender, nonbinary, two-spirit, or another gender expression



# Demographic Trends Gender (2)

- Tenants who identify as women are slightly less satisfied than those who identify as men (1-2% on average)
- Tenants who identify as transgender, non-binary, or two-spirit are significantly less satisfied than tenants who identify as men or women

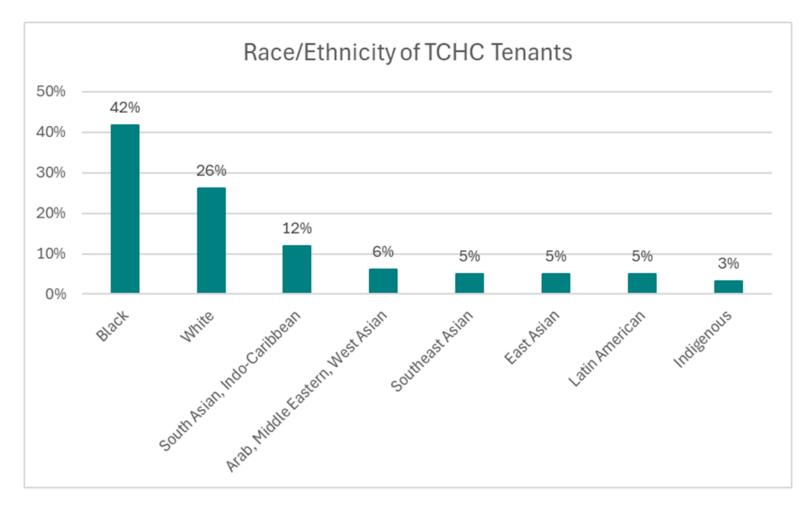


# Demographic Trends Gender (3)

- The most significant difference in transgender, non-binary, and two-spirit experiences is in:
  - Tenant sentiment (on average 12% lower than women and 13% lower than men), specifically:
    - Feeling respected by staff (15% lower than women, 17% lower than men)
    - Feeling welcome in offices/common spaces (13% lower than both women and men)
    - Sense of belonging in TCHC buildings/communities (13% lower than both women and men)

## Demographic Trends Race/Ethnicity

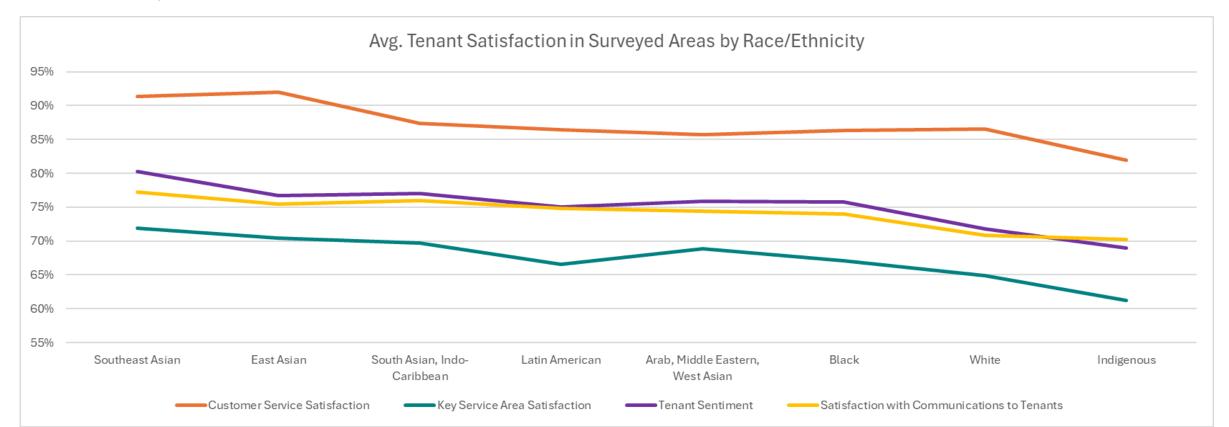
- Nearly 42% of tenants identify as Black
  - This is the largest racial/ethnic group across TCHC communities
- 3% of tenants identify as Indigenous, which is about 3.5x the Indigenous population of Toronto (0.8%, based on 2021 census)



Note: race/ethnicity was asked as "select all that apply" and values will not add to 100%

## Demographic Trends Race/Ethnicity (2)

- Indigenous tenants are less satisfied overall compared to tenants of other racial/ethnic groups
- Southeast Asian tenants tend to be more satisfied than other racial/ethnic groups
- Other racial/ethnic groups tend to fall near or above the average level of satisfaction for each surveyed area



## Demographic Trends Race/Ethnicity (3)

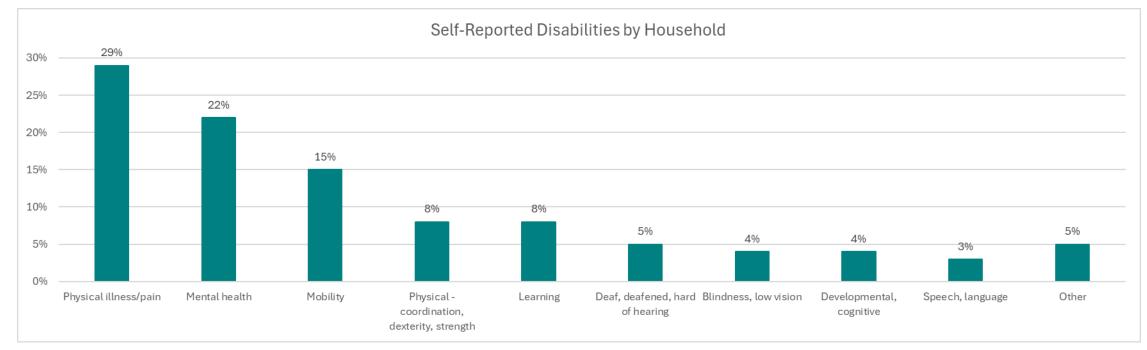
- The most significant differences in Indigenous experiences are in the following service areas:
  - participation in local decision-making (13% below average)
  - service from CSU staff (10% below average)
  - o staff response times to inquiries (9% below average)

# Demographic Trends Language

- English is the most common primary language spoken in TCHC households (66% of households)
- After English, the top five most common primary languages spoken in the home are:
  - o Amharic (4%)
  - o Spanish (3%)
  - Chinese, all dialects (2.5%)
  - Tamil (2%)
  - o Bengali (2%)
- Households in which a language other than English is primarily spoken tended to have higher satisfaction than households in which English in primarily spoken

## Demographic Trends Disability

- 54% of TCHC households reported having at least one member with one or more disabilities, compared to 28% of Ontarians who report having at least one type of disability
- 29% of TCHC households have one or more members with a physical illness or pain disability
- 22% of TCHC households have one or more members with a mental health disability
- 15% of TCHC households have one or more members with a mobility disability



Source: Statistics Canada, Canadian Survey on Disability, 2022



- Key insights from 2023 will be prioritized to continue improving tenant satisfaction
- The 2023 results are being shared with staff to establish a consistent understanding of tenants' experiences and how to improve them
- Tenant feedback on the survey will help support hub realignment planning to ensure that tenants have positive customer service experiences and receive the support they need
- Development of the 2025-2029 Strategic Plan will incorporate tenant feedback from the survey
- The next Tenant Survey is planned for the fall of 2025



## **Definitions**

## Definitions

#### **Customer Service**

Customer service at TCHC is primarily provided by the Client Care Centre (call centre), frontline staff serving tenants in their buildings and broader communities, and Community Safety Unit (CSU) staff. References to "customer service satisfaction" are an average of responses by feature (age, race, etc.) to questions about:

- Client Care Centre (satisfaction with overall service, call wait times, and accuracy/helpfulness of information provided)
- Local building/ community staff (satisfaction with overall service, availability of staff for support, and staff response times)
- Community Safety Unit (CSU) staff

#### Key Service Areas

TCHC's service pillars are cleaning, maintenance, tenancy management, and community safety and supports. Key service areas include the primary functions of these pillars as well as tenant engagement (local decision-making), and tenant programs and services. References to "key service area satisfaction" are an average of responses by feature (age, race, etc.) to questions about:

- Building cleanliness
- Building/unit maintenance
- Support to maintain tenancy
- Connecting tenants to support services
- Ability to participate in local decision-making
- Tenant programs and services
- Community safety

#### Tenant Sentiment

Tenant sentiment is an important factor for tenants to feel comfortable, safe, and engaged in their communities. Sentiments include feeling welcome in common areas, feeling pride in their community, and feeling respected by staff and other tenants. References to "tenant sentiment" include responses to questions about:

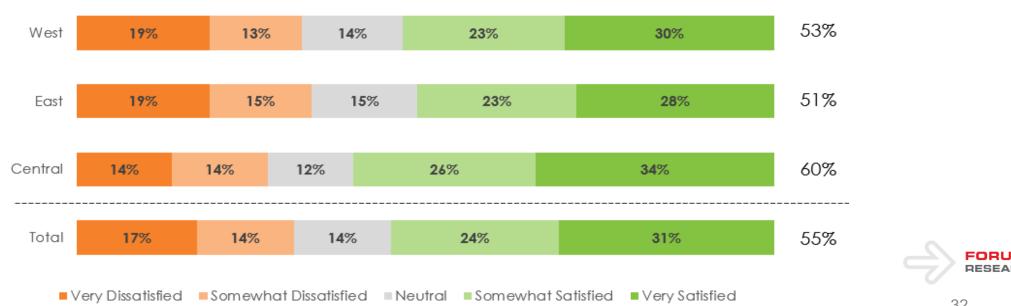
- Sense of belonging in community
- Feeling welcome in offices/common spaces
- Pride in community
- Pride in home
- Feeling respected by TCHC staff
- Feeling respected by other tenants
- Feeling that TCHC staff take accountability
- Feeling that TCHC staff act professionally



## **2023 Tenant Survey Responses**

# Interpreting This Report

- Where applicable, mentions of TOP2 reference the collected top two positive responses. For example, a TOP2 grouping referred to • as "satisfied" may be the combined result of "very satisfied" and "somewhat satisfied".
- Due to rounding, numbers presented throughout this report may not add up to the totals provided. For example, in some cases, • the sum of all auestion values may add up to 101% instead of 100%. Similar loaic applies to TOP2 aroupings.
- The footnote on each page indicates the related question from the survey questionnaire, the sample sizes of the related data, and • the sample framework used in the analysis.
- Trending data from the 2021 report were included when applicable. ٠



TOP2

# Tenant Satisfaction

Overall Satisfaction Levels and Net Promoter Score



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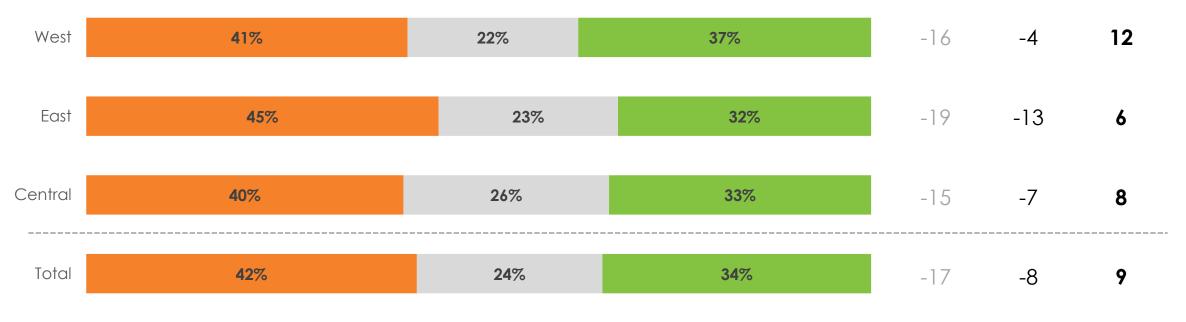
NPS

2023

2021

# Net Promoter Score (NPS)

 Overall, in 2023, more tenants were likely to recommend Toronto Community Housing as a good place to live (-8) compared to 2021 (-17). One-third of tenants (Promoters: 34%) were likely to recommend Toronto Community Housing as a good place to live. Meanwhile, 2 in 5 (Detractors: 42%) would not recommend TCH to others. The scores were consistent across tenants living in each region.



Detractors (1-6) Passive (7-8) Promoters (9-10)

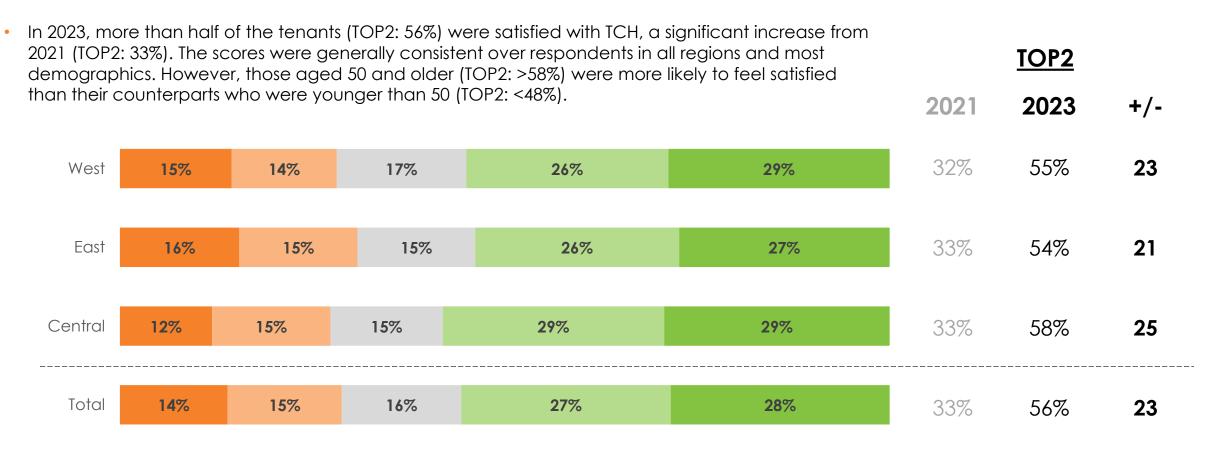
How likely are you to recommend Toronto Community Housing as a good place to live? With 1 being not likely and 10 being very likely. Please select your response below.

- Total sample n=7338 (2023), n=8087 (2021) Central n=2504 (2023), n=2711 (2021)
- East n=2521 (2023), n=2829 (2021)
- West n=2313 (2023), n=2505 (2021)

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# **Overall Satisfaction**



■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

As a tenant, how satisfied or dissatisfied are you with Toronto Community Housing overall?

Total sample n=7471 (2023), n=8242 (2021)

Central n=2537 (2023), n=2778 (2021)

East n=2578 (2023), n=2881 (2021)

West n=2356 (2023), n=2537 (2021)

# Satisfaction Building Cleanliness

In 2023, more than half (TOP2: 55%) of the respondents across all regions were satisfied with the overall cleanliness. This score was slightly lower compared to 2021 (TOP2: 56%). TOP2 Among the respondents, those in the Central region were the most satisfied with TCH's building cleanliness (TOP2: 60%), while those in the East region were the least satisfied 2021 2023 +/-(TOP2: 51%). 53% 53% West 19% 13% 14% 23% 30% 53% 51% -2 East 19% 15% 15% 23% 28% 61% 60% Central 14% 14% 12% 26% 34% -1 Total 55% 17% 14% 14% 24% 31% 56% -1 Very Dissatisfied Somewhat Dissatisfied Neutral Somewhat Satisfied Verv Satisfied

How satisfied or dissatisfied are you with the following: Toronto Community Housing's building cleanliness

Total sample n=7919 (2023), n=7766 (2021)

Central n=2694 (2023), n=2579 (2021)

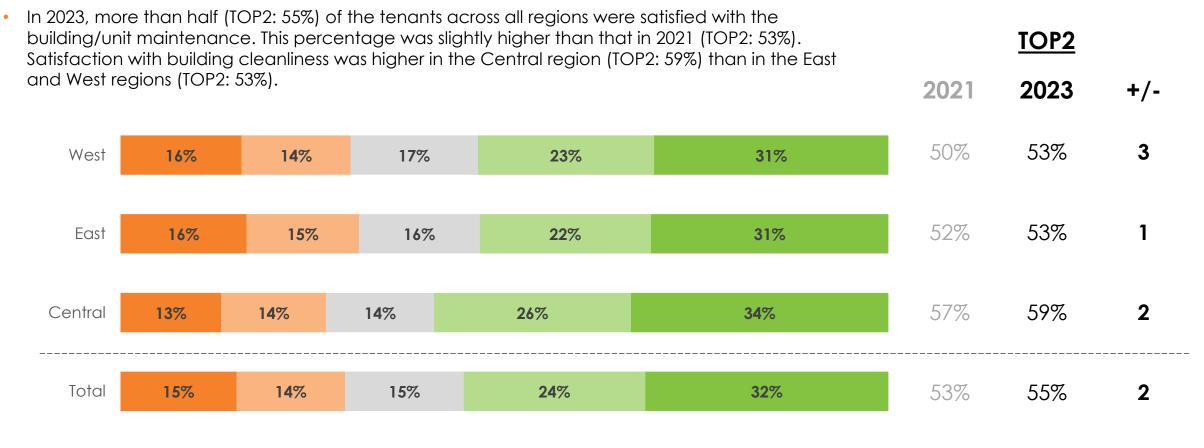
East n=2726 (2023), n=2685 (2021)

•

West n=2499 (2023), n=2352 (2021)



#### Satisfaction Building/Unit Maintenance



Very Dissatisfied Somewhat Dissatisfied Neutral Somewhat Satisfied

Very Satisfied

How satisfied or dissatisfied are you with the following: Toronto Community Housing's building/unit maintenance

Total sample n=7953 (2023), n= 7762 (2021)

Central n=2696 (2023), n=2574 (2021)

East n=2743 (2023), n=2692 (2021)

West n=2514 (2023), n=2341 (2021)

TOP2

2023

2021

#### Satisfaction Support to Maintain Tenancy

• In 2023, more than 1 in 2 (TOP2: 57%) tenants expressed their satisfaction towards the support offered by TCH to maintain their tenancy, slightly higher than in 2021 (TOP2: 53%). The satisfaction levels were generally consistent for residents across each region.



■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

How satisfied or dissatisfied are you with the following: Toronto Community Housing supporting you to maintain your tenancy

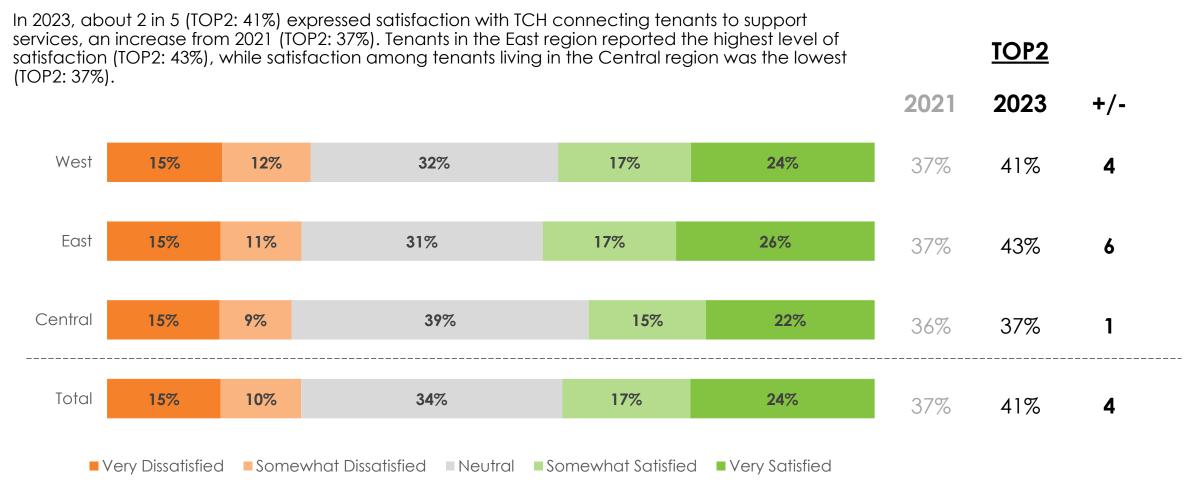
Total sample n=7706 (2023), n=7464 (2021)

Central n=2572 (2023), n=2434 (2021)

East n=2668 (2023), n=2601 (2021)

West n=2466 (2023), n=2279 (2021)

#### Satisfaction Connecting Tenants to Support Services



How satisfied or dissatisfied are you with the following: Toronto Community Housing connecting tenants to support services

Total sample n=6578 (2023), n=7417 (2021)

Central n=2084 (2023), n=2379 (2021)

•

East n=2358 (2023), n=2644 (2021)

West n=2136 (2023), n=2302 (2021)



**TOP2** 

2023

2021

#### Satisfaction Participation in Decision-Making

In 2023, nearly 2 in 5 (TOP2: 39%) tenants expressed satisfaction with their ability to participate in local decision-making for their building/community, slightly higher than the percentage in 2021 (TOP2: 37%). Meanwhile, 2 in 5 (TOP2: 37%) tenants were neutral in their stance. The scores were generally consistent among the tenants across all regions.



■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

How satisfied or dissatisfied are you with the following: Your current ability to participate in local decision-making for your building/community

Total sample n=6969 (2023), n=6955 (2021) Central n=2330 (2023), n=2312 (2021)

East n=2433 (2023), n=2424 (2021)

West n=2206 (2023), n=2145 (2021)

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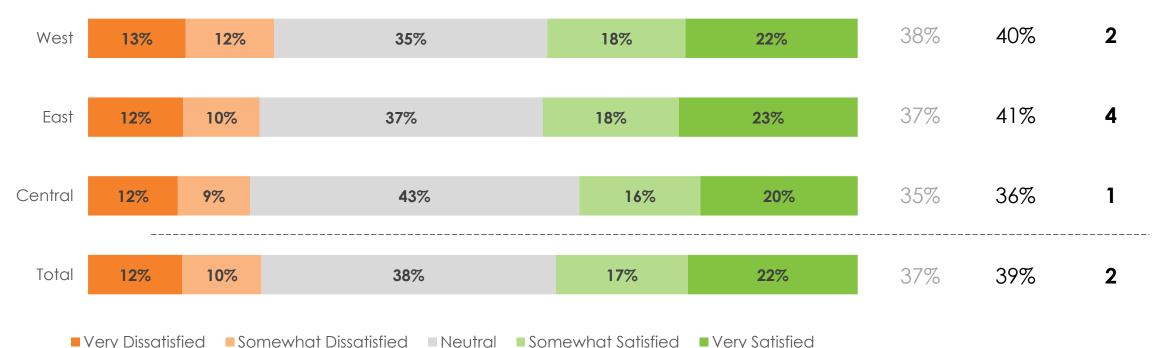
TOP2

2023

2021

#### Satisfaction Tenant Programs & Services

In 2023, TCH's tenant programs and services were deemed satisfactory by about 2 in 5 (TOP2: 39%) tenants. This number is slightly higher than that of 2021 (TOP2: 37%). Among the respondents, those in the East region reported the highest satisfaction level (TOP2: 41%), while those in the Central region reported the lowest satisfaction level (TOP2: 36%).



How satisfied or dissatisfied are you with the following: Toronto Community Housing's tenant programs and services

Total sample n=6373 (2023), n=6317 (2021)

- Central n=2040 (2023), n=1994 (2021)
- East n=2550 (2023), n=2245 (2021)

West n=2083 (2023), n=2007 (2021)

2023

2021

#### Satisfaction Community Safety Levels

In 2023, more than 2 in 5 (TOP2: 46%) tenants across all regions were satisfied with the safety level of their community. The scores were generally consistent across the tenants living in each region. This number in 2021 was slightly lower (TOP2: 44%).



■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

How satisfied or dissatisfied are you with the following: The safety level of your community

Total sample n=7615 (2023), n=7625 (2021)

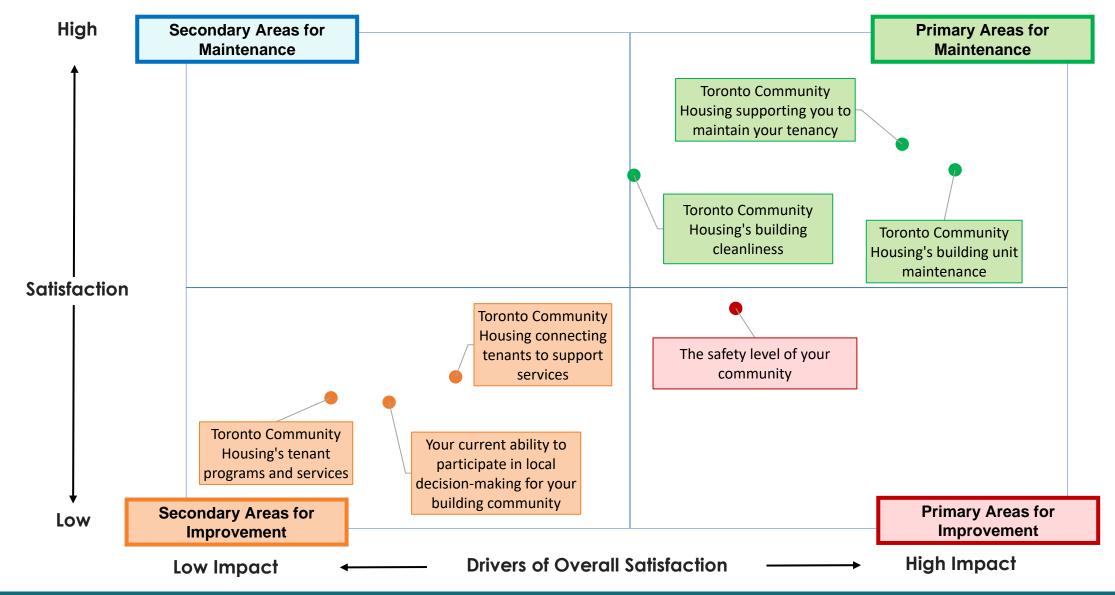
Central n=2572 (2023), n=2568 (2021)

East n=2626 (2023), n=2650 (2021)

West n=2417 (2023), n=2327 (2021)

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#### Drivers Analysis Key Services



## Tenant Satisfaction

Satisfaction with Customer Service



TOP2

2023

2021

#### Satisfaction Client Care Centre Service

 In 2023, 3 in 5 (TOP2: 60%) tenants across all regions were satisfied with the service from the Client Care Centre. The scores were generally consistent among the tenants living in each region. This number has slightly increased compared to that in 2021 (TOP2: 55%).



#### ■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

How satisfied or dissatisfied are you with the following: Service provided by the Client Care Centre (call center) (2023)

How satisfied or dissatisfied are you with the service provided to you by each of the following customer services: Client Care Centre (2021)

Total sample n=7845 (2023), n=7572 (2021)

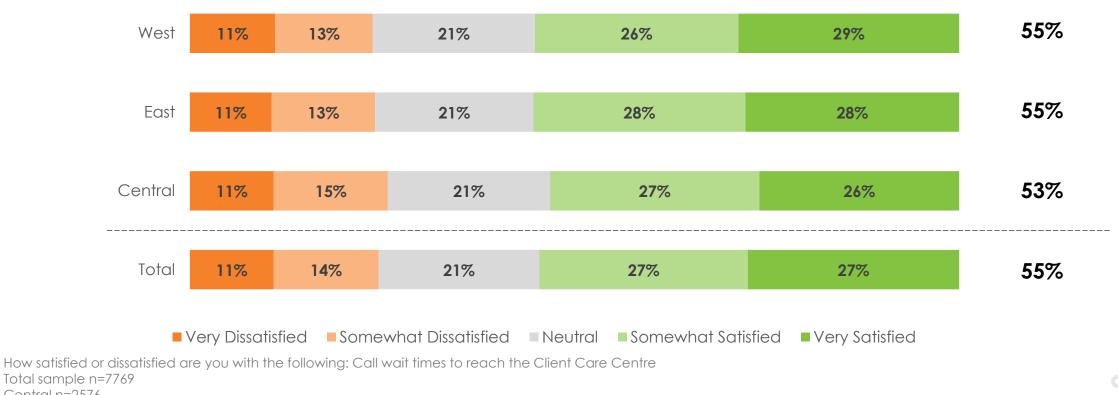
Central n=2608 (2023), n=2470 (2021)

East n=2739 (2023), n=2678 (2021) West n=2498 (2023), n=2351 (2021) FORUM

<u>TOP2</u>

#### Satisfaction Wait Time

• More than half (TOP2: 55%) of the tenants across all regions were satisfied with the call wait times to reach the Client Care Centre. The scores were generally consistent among respondents living in each region.



Central n=2576 East n=2716

West n=2477

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TOP2

#### Satisfaction Information Accuracy and Helpfulness

• 3 in 5 (TOP2: 60%) tenants across all regions were satisfied with the accuracy and helpfulness of the information provided by the Client Care Centre. The scores were generally consistent among the respondents across each region.



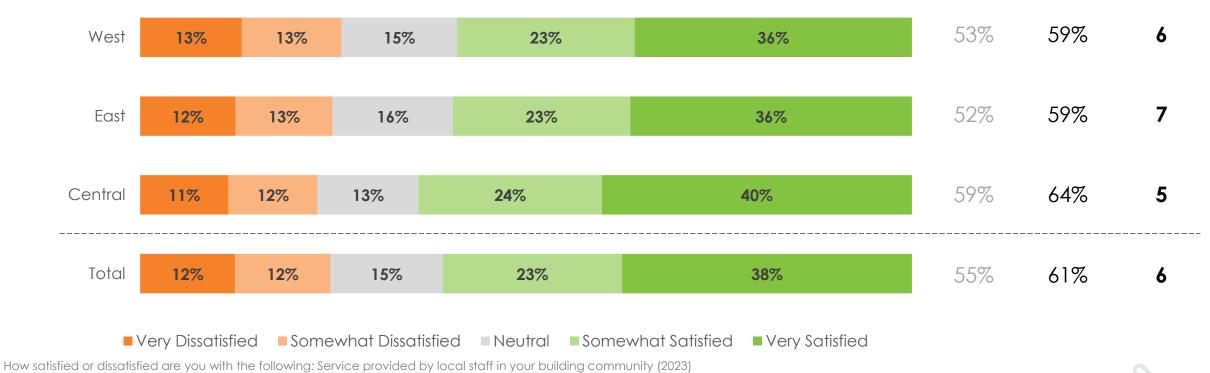
Total sample n=7789

Central n=2598 East n=2713

West n=2478

#### Satisfaction Service Provided by Local Staff

In 2023, 3 in 5 (TOP2: 61%) tenants across all regions were satisfied with the service provided by local staff. Among the respondents, those in the Central region were the most satisfied (TOP2: 64%) with the service provided by local staff, compared to those in other regions (TOP2: 59%).
 2021 2023



How satisfied or dissatisfied are you with the service provided to you by each of the following customer services: Local Staff (2021)

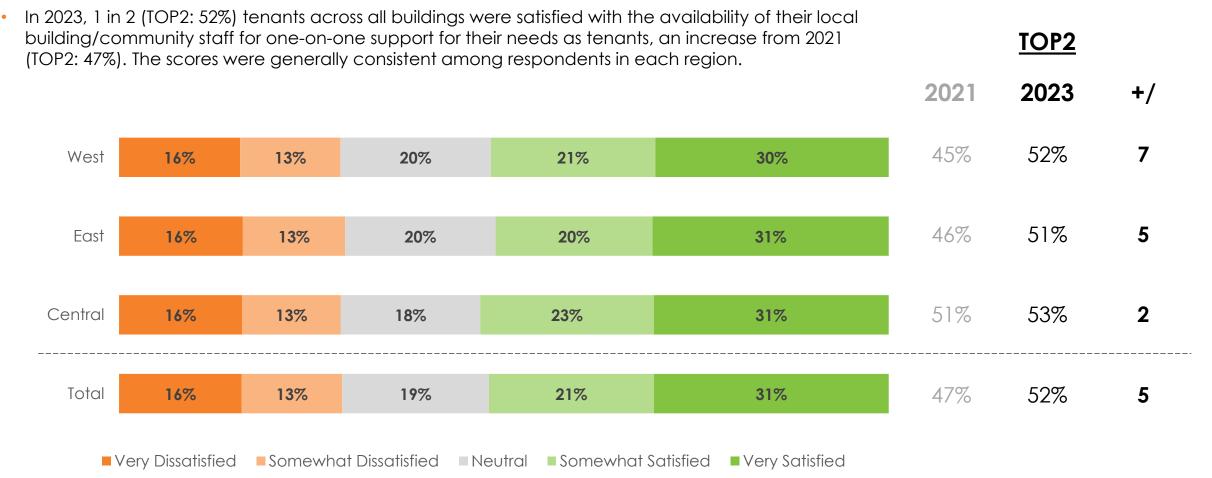
Total sample n=7944 (2023), n= 7553 (2021)

Central n=2676 (2023), n=2517 (2021) East n=2749 (2023), n=2665 (2021)

West n=2519 (2023), n=2302 (2021)

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#### Satisfaction Staff Availability For One-on-One Support



How satisfied or dissatisfied are you with the following: Availability of local building community staff for one-on-one support for your needs as a tenant (2023)

How much do you agree or disagree with the following statement: You have access to local building/community staff for one-one support for your needs as a tenant. (2021)

Total sample n=7718 (2023), n=7529 (2021) Central n=2585 (2023), n=2515 (2021)

East n=2692 (2023), n=2631 (2021)

West n=2441 (2023), n=2309 (2021)

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TOP2

2023

2021

#### Satisfaction Staff Response Time

In 2023, more than half (TOP2: 57%) of the tenants across all regions were satisfied with the staff
response time to their inquiries. The scores were consistent among the respondents in each region. This
percentage slightly increased compared to 2021 (TOP2: 53%).



#### ■ Very Dissatisfied ■ Somewhat Dissatisfied ■ Neutral ■ Somewhat Satisfied ■ Very Satisfied

How satisfied or dissatisfied are you with the following: Staff response times to your inquiries (eg. questions about rent, maintenance requests, etc.) (2023) How much do you agree or disagree with the following statement: Toronto Community Housing staff responds to your concerns in a timely manner. (2021) Total sample n=7916 (2023), n=7780 (2021) Central n=2671 (2023), n=2597 (2021) East n=2744 (2023), n=2727 (2021) West n=2501 (2023), n=2382 (2021)

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TOP2

2023

2021

#### Satisfaction Community Safety Unit

 In 2023, 1 in 2 (TOP2: 50%) tenants across all regions were satisfied with the service provided by Community Safety Unit (CSU) staff. The scores were generally consistent among respondents in each region. Meanwhile, the satisfaction level among tenants in 2021 was 45% (TOP2).



How satisfied or dissatisfied are you with the following: Service provided by Community Safety Unit (CSU) staff (2023)

How satisfied or dissatisfied are you with the service provided to you by each of the following customer services: Community Safety Unit (2021)

Total sample n=7458 (2023), n=6908 (2021)

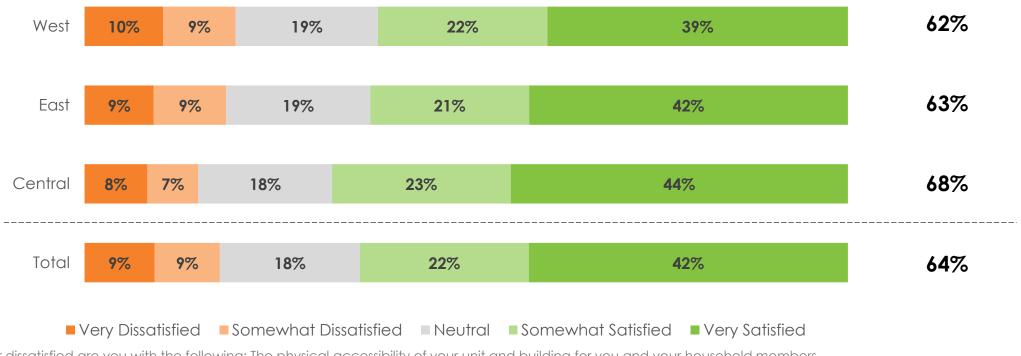
Central n=2489 (2023), n=2276 (2021)

East n=2589 (2023), n=2463 (2021) West n=2380 (2023), n=2112 (2021) FORUM RESEARCI

TOP2

#### Satisfaction Unit Physical Accessibility

• More than 3 in 5 (TOP2: 64%) tenants across all regions were satisfied with the physical accessibility of their unit and building. Tenants in the Central region were the most satisfied (TOP2: 68%) with the physical accessibility of their unit and building, followed by those in the East and West regions (TOP2: 63% & 62% respectively).



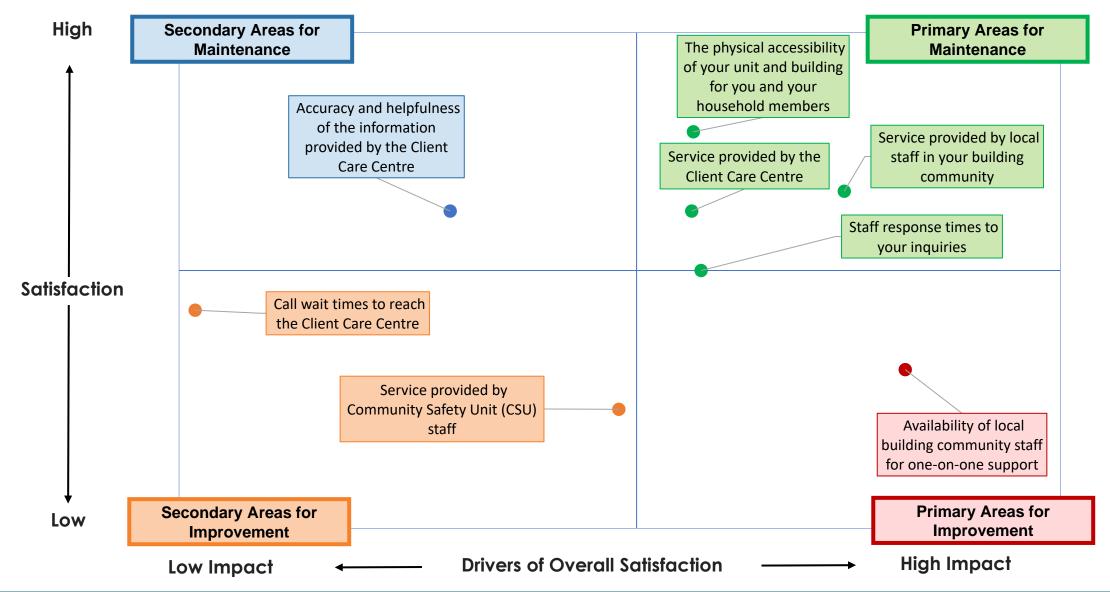
How satisfied or dissatisfied are you with the following: The physical accessibility of your unit and building for you and your household members Total sample n=7553 Central n=2529 East n=2613

West n=2411

DESEADC

53

#### Drivers Analysis Customer Service



## Tenant Satisfaction

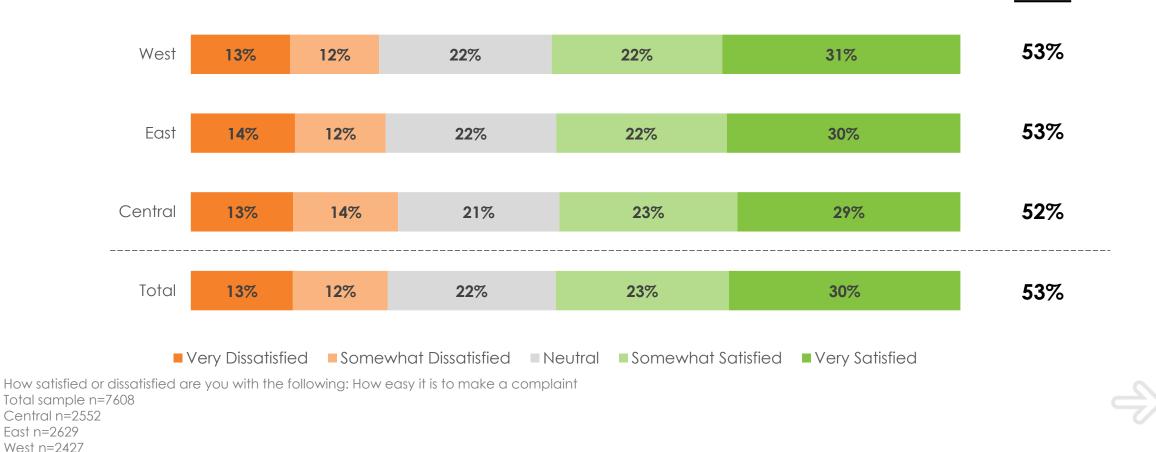
Satisfaction with Complaint Process



TOP2

#### Satisfaction Ease of Making A Complaint

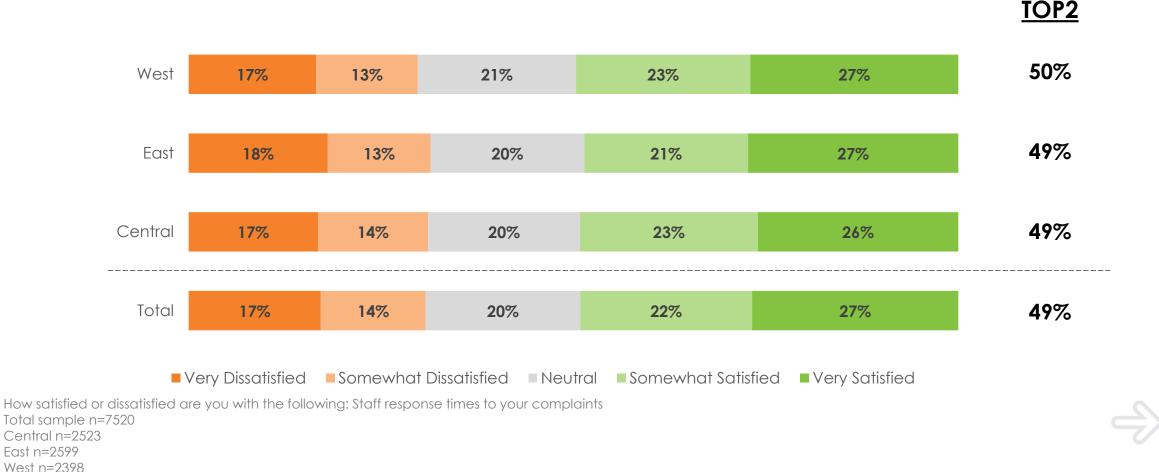
• In 2023, half (TOP2: 53%) of the tenants across all regions were satisfied with how easy it was to make a complaint. The scores were generally consistent among the respondents in each region. Meanwhile, this percentage in 2021 was 45% (TOP2).



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#### Satisfaction Complaint Response Time

• Slightly less than half (TOP2: 49%) of the tenants across all regions were satisfied with the staff response times to their complaints. The scores were generally consistent among the tenants living in each region.



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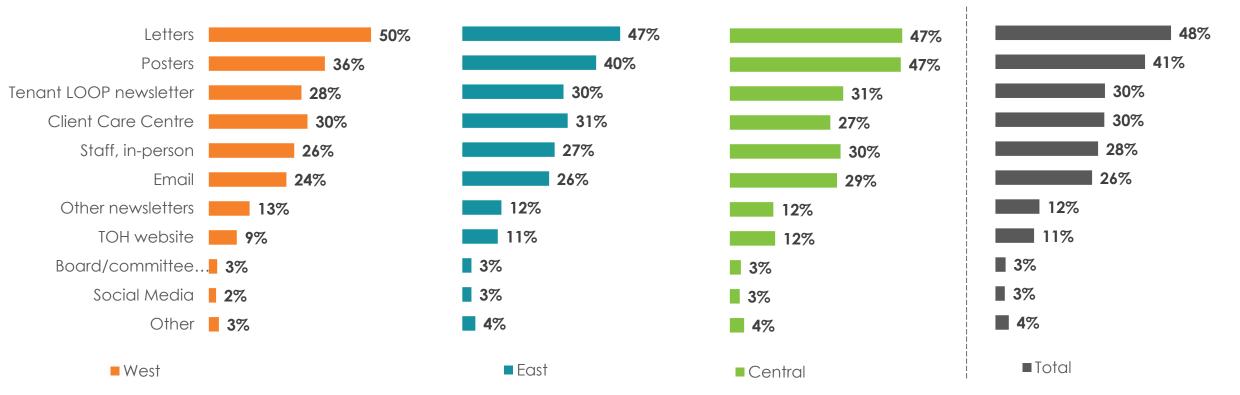
# Communication

Preferred methods & Satisfaction



### **Communication Sources**

• TCH is currently more reliant on offline methods of engagement while building more of a digital presence, and this is reflected in the results. The most common communication source for tenants are letters (48%) and posters (41%). Tenants in the Central region were most likely to receive information through posters (47%), staff (30%), emails (29%), and the TCH website (12%) compared to those in other regions.



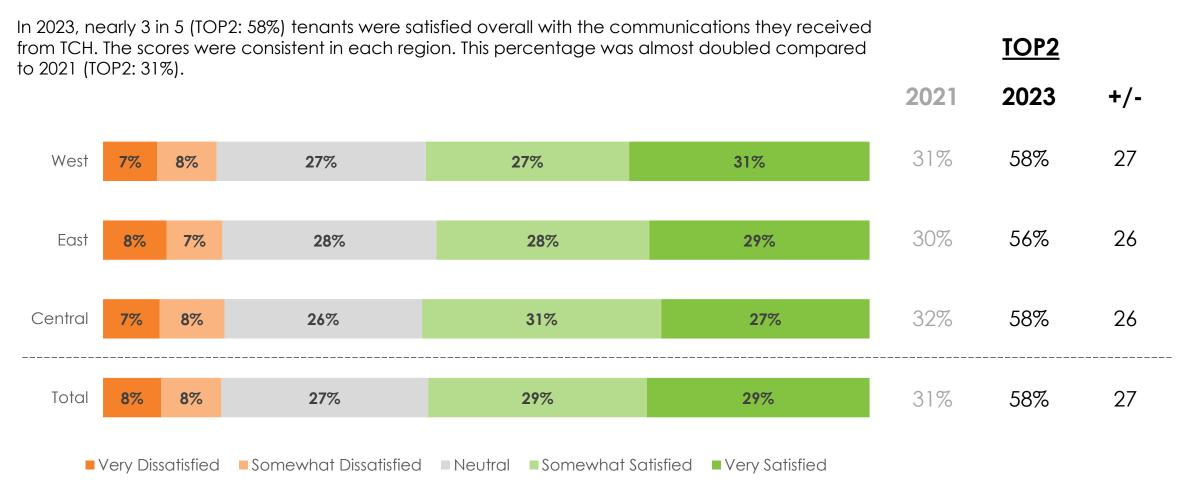
Which of the following communications sources do you regularly use to receive Toronto Community Housing-related information? Please select all that apply Total sample n=7957

- East n=2690
- Central n=2752
- West n=2515

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### **Communication Satisfaction**



How satisfied or dissatisfied are you overall with Toronto Community Housing communications to tenants?

Total sample n=7968 (2023), n=8326 (2021)

Central n=2701 (2023), n=2800 (2021)

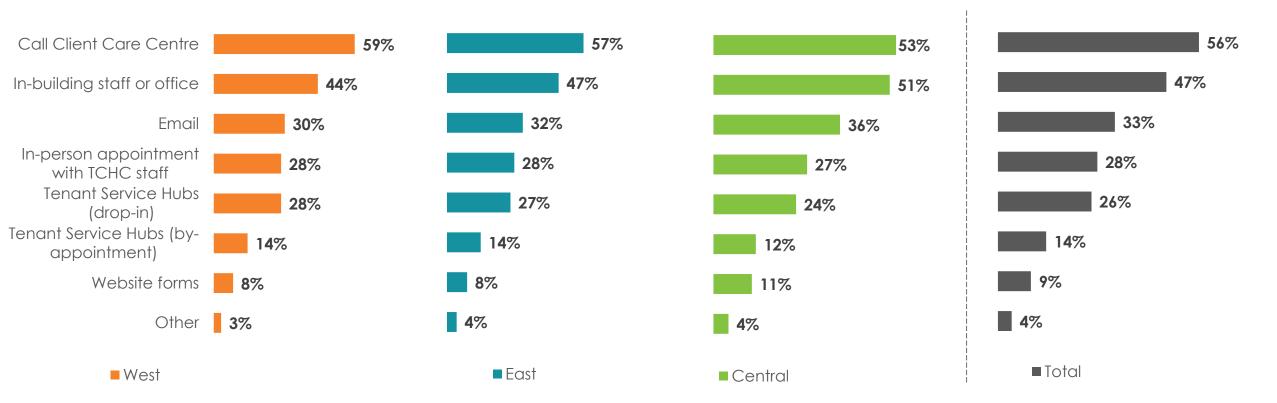
East n=2749 (2023), n=2916 (2021)

West n=2518 (2023), n=2566 (2021)



### **Access/Request Services**

The most common ways for tenants to access or request TCHC services were to call the Client Care Centre (56%) or go to in-building staff or offices (47%). Central tenants were most likely to go to in-building staff or offices (51%) to access or request TCHC services compared to other regions.



How do you prefer to access or request TCHC services? E.g., maintenance work, rent reviews, unit transfer, etc.

- Total sample n=7957
- East n=2690
- Central n=2752
- West n=2515

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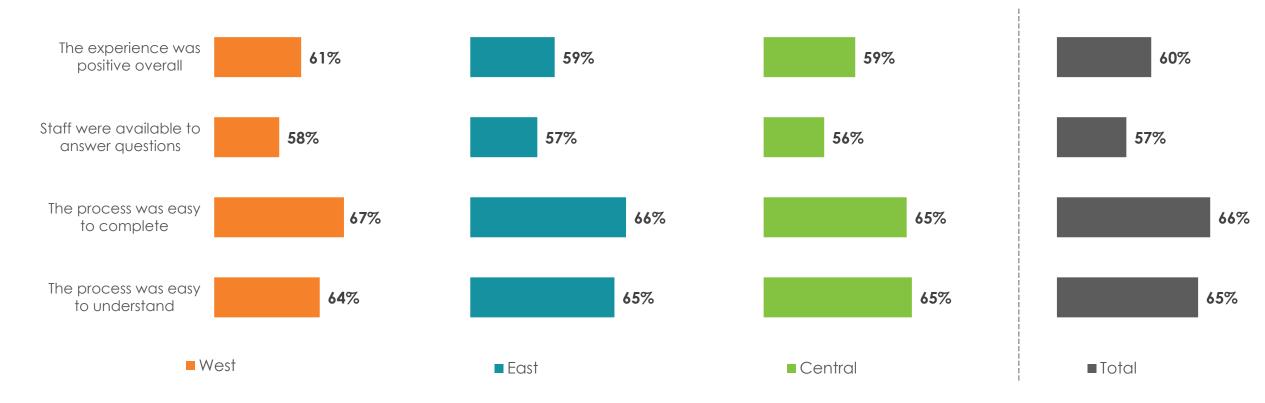


## Annual Rent Review



### Annual Rent Review Evaluation (TOP2)

 2 in 3 tenants agreed that the process for their most recent Annual Rent Review was easy to complete (TOP2: 66%) and easy to understand (TOP2: 65%). 3 in 5 agreed that their experiences were positive (TOP2: 60%), and that the staff were available to answer questions (TOP2: 57%).



How much do you agree or disagree with the following statements about your most recent Annual Rent Review:

Total sample n=7199 - 7650

Central n=2321 - 2498

East n=2545 - 2693

West n=2333 - 2459

## Tenant Sentiment

Sentiment towards Toronto Community Housing



#### Tenant Sentiment Sense of Belonging

In 2023, more than half (TOP2: 55%) of tenants agreed that they had a strong sense of belonging in their TCH building or community. The scores were generally consistent among the respondents in each TOP2 region. This percentage slightly increased compared to that in 2021 (TOP2: 53%). 2021 2023 +/-54% 55% West 11% 9% 25% 22% 33% 52% 54% 2 East 12% 10% 24% 22% 32% 53% 55% 2 Central 10% 9% 26% 23% 32% 53% 55% 2 Total 11% 9% 25% 23% 32%

Strongly Disagree Somewhat Disagree Neutral Somewhat Agree Strongly Agree

How much do you agree or disagree with the following statement: I have a strong sense of belonging in my Toronto Community Housing building/community

Total sample n=7856 (2023), n=7846 (2021) Central n=2654 (2023), n=2614 (2021)

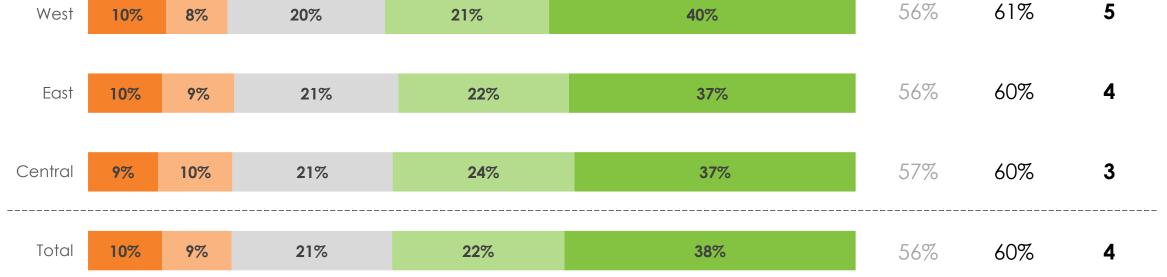
East n=2726 (2023), n=2696 (2021)

•

West n=2476 (2023), n=2375 (2021)

### Tenant Sentiment Feeling Welcome in Common Spaces

 In 2023, 3 in 5 (TOP2: 60%) tenants agreed that they felt welcome in TCH offices and common spaces. The scores were generally consistent among the tenants living across all regions. This percentage was slightly higher than that in 2021 (TOP2: 56%).
 2021 2023



#### Strongly Disagree Somewhat Disagree Neutral Somewhat Agree Strongly Agree

How much do you agree or disagree with the following statement: I feel welcome in Toronto Community Housing offices and common spaces

Total sample n=7891 (2023), n=7790 (2021)

Central n=2654 (2023), n=2594 (2021) East n=2733 (2023), n=2677 (2021)

West n=2504 (2023), n=2361 (2021)

TOP2

2023

#### Tenant Sentiment Pride in Community

In 2023, about 3 in 5 (TOP2: 59%) tenants agreed that they were proud to live in their TCH building or community. This score was slightly lower in 2021 (TOP2: 55%). The 2023 score was the highest among the tenants in Central region (TOP2: 61%), while those in other regions had slightly lower scores (TOP2: 57-58%).



Strongly Disagree Somewhat Disagree Neutral Somewhat Agree Strongly Agree

How much do you agree or disagree with the following statement: I am proud to live in my Toronto Community Housing building community

Total sample n=8000 (2023), n=7963 (2021) Central n=2703 (2023), n=2638 (2021)

East n=2770 (2023), n=2747 (2021)

West n=2527 (2023), n=2411 (2021)

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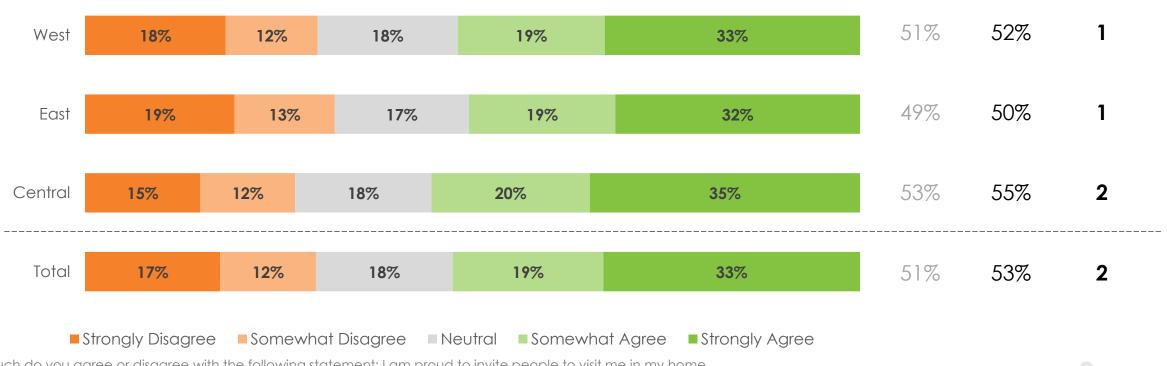
TOP2

2023

2021

#### Tenant Sentiment Pride in Home

In 2023, more than half (TOP2: 53%) of the tenants were proud to invite people to visit them in their • homes, while 3 in 10 (BTM2: 30%) were not. Tenants in the Central region had the highest score (TOP2: 55%), while those in the East region had the lowest one (TOP2: 50%).



How much do you agree or disagree with the following statement: I am proud to invite people to visit me in my home

Total sample n=7907 (2023), n=7786 (2021)

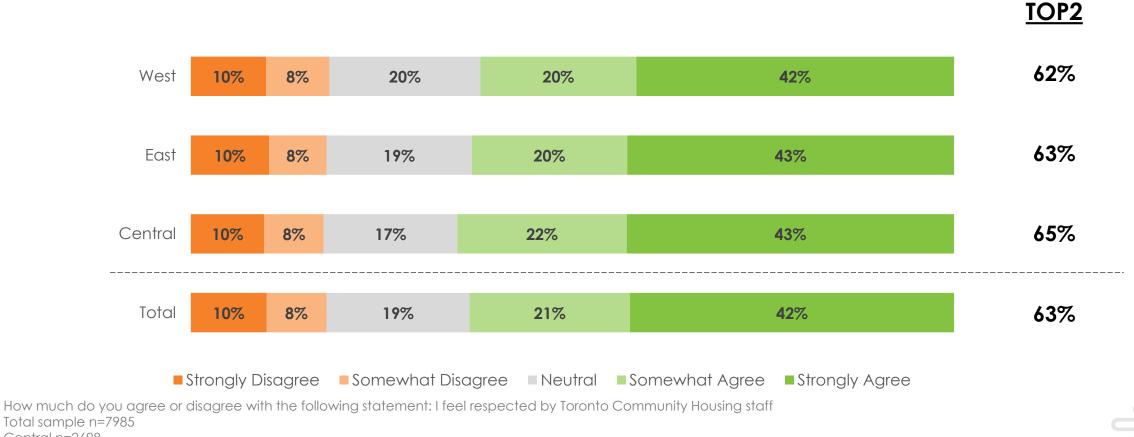
Central n=2680 (2023), n=2590 (2021) East n=2734 (2023), n=2681 (2021)

West n=2493 (2023), n=2367 (2021)

RESEARC

#### Tenant Sentiment Respected by Staff

• More than 3 in 5 (TOP2: 63%) tenants felt respected by TCH staff. The scores were generally consistent among respondents in each region.



Central n=2698 East n=2760

West n=2527

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### Tenant Sentiment Respected by Other Tenants

• Nearly 3 in 5 (TOP2: 58%) tenants felt respected by other TCH tenants. Scores were similar across all regions.



FORUM RESEARC

TOP2

2023

2021

#### Tenant Sentiment Accountability

 In 2023, around 3 in 5 (TOP2: 57%) tenants agreed that TCH staff took accountability for their work and their commitments to tenants. The scores were generally consistent among respondents living in each region. This score was higher compared to that in 2021 (TOP2: 45%).



#### ■ Strongly Disagree ■ Somewhat Disagree ■ Neutral ■ Somewhat Agree ■ Strongly Agree

How much do you agree or disagree with the following statement: I feel that Toronto Community Housing staff take accountability for their work and their commitments to tenants (2023) How much do you agree or disagree with the following statement: Takes accountability in their work and decision-making (2021) Total sample n=7951 (2023), n=7222 (2021)



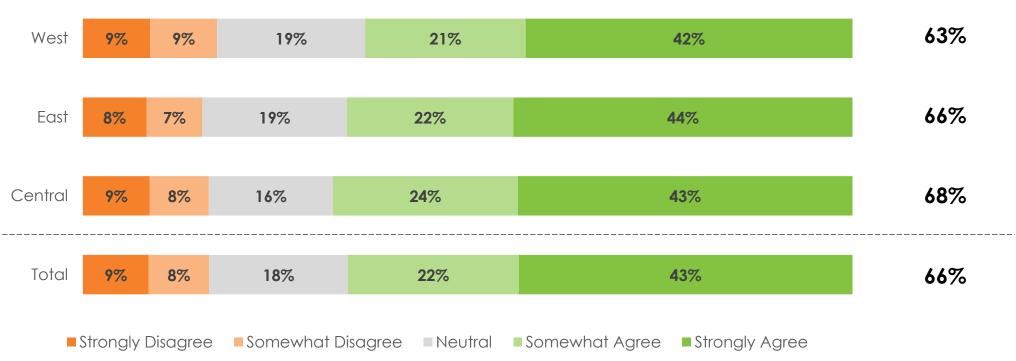
Central n=2686 (2023), n=2403 (2021) East n=2741 (2023), n=2544 (2021)

West n=2524 (2023), n=2210 (2021)

<u>TOP2</u>

#### Tenant Sentiment Staff Manner

2 in 3 (TOP2: 66%) tenants agreed that TCH staff conduct themselves in a professional manner. Among the
respondents, those in the Central region had the highest score (TOP2: 68%), while those in the West region had
the lowest (TOP2: 63%)



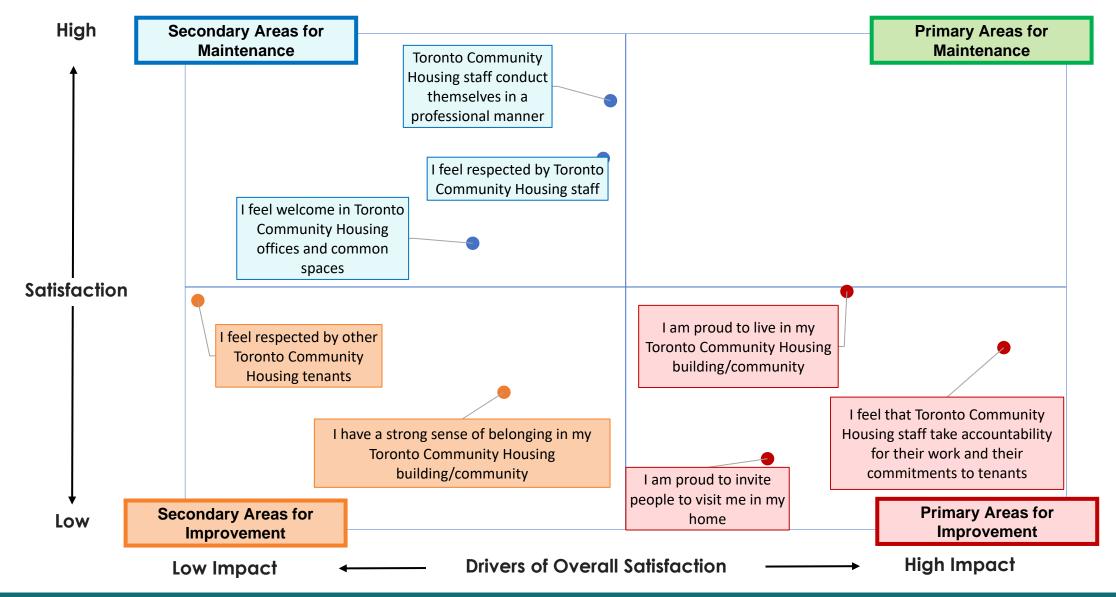
How much do you agree or disagree with the following statement: Toronto Community Housing staff conduct themselves in a professional manner Total sample n=7983 Central n=2700

East n=2756 West n=2527 DESEADO

71

72

#### **Drivers Analysis** Tenant Sentiment



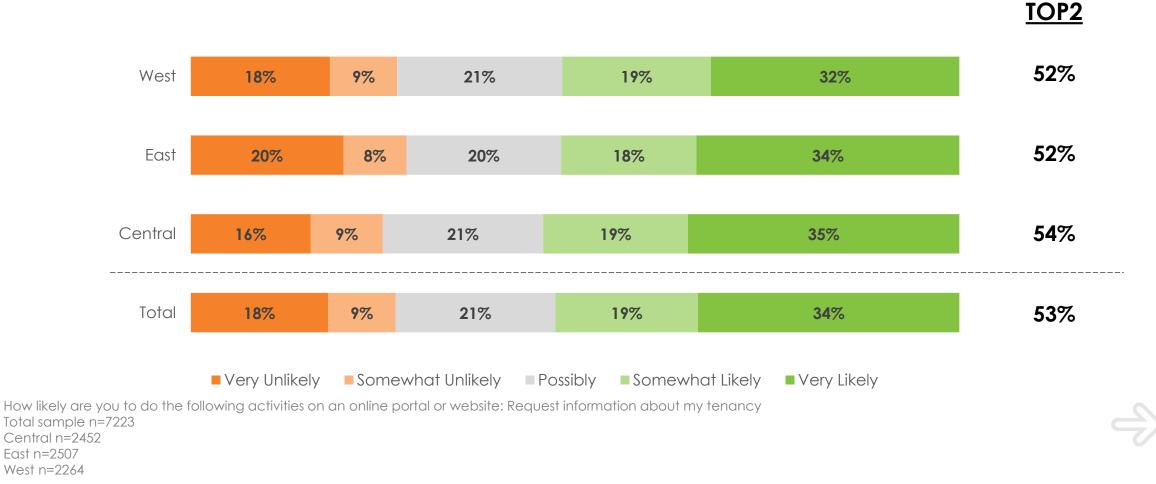
## Online Service

Toronto Community Housing Online Service Delivery



#### **Online Service** Information Request

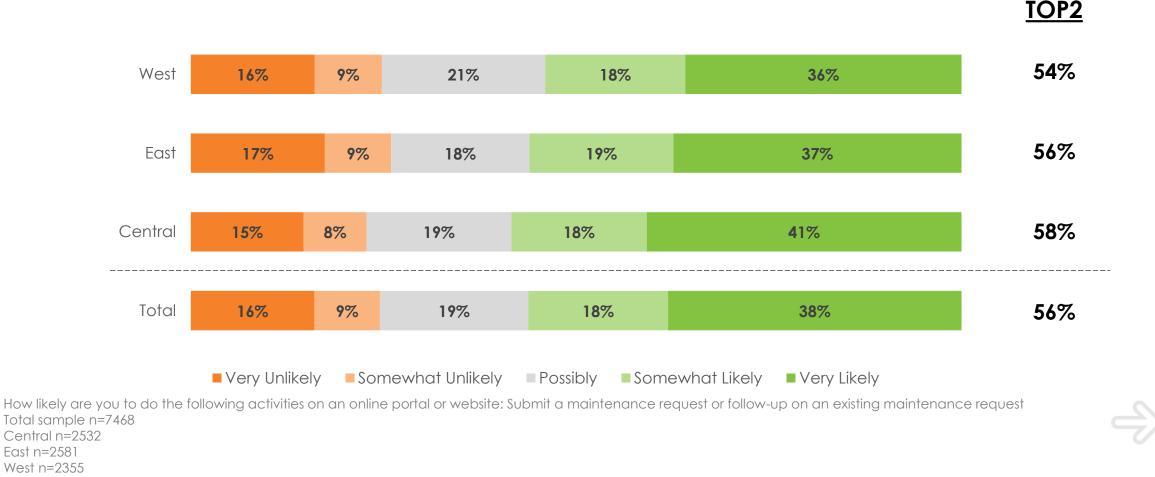
• More than 1 in 2 (TOP2: 53%) tenants are likely to request information about their tenancy through an online service if it becomes available. The scores were generally consistent among the tenants in each region.



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#### Online Service Maintenance Request

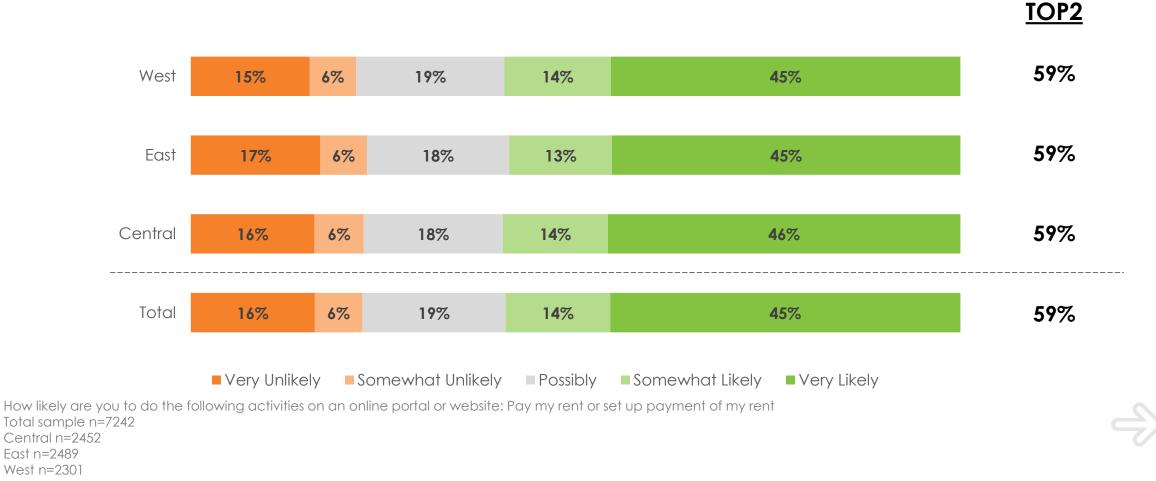
More than 1 in 2 (TOP2: 56%) tenants are likely to submit a maintenance request or follow-up on an existing maintenance request through an online service if it becomes available. The score in the Central region (TOP2: 58%) was the highest, while that in the West region was the lowest (TOP2: 54%).



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#### Online Service Rent Payment

• Around 3 in 5 (TOP2: 59%) tenants said they are likely to pay rent or set up rent payments through an online service if it becomes available. The scores were generally consistent in each region.

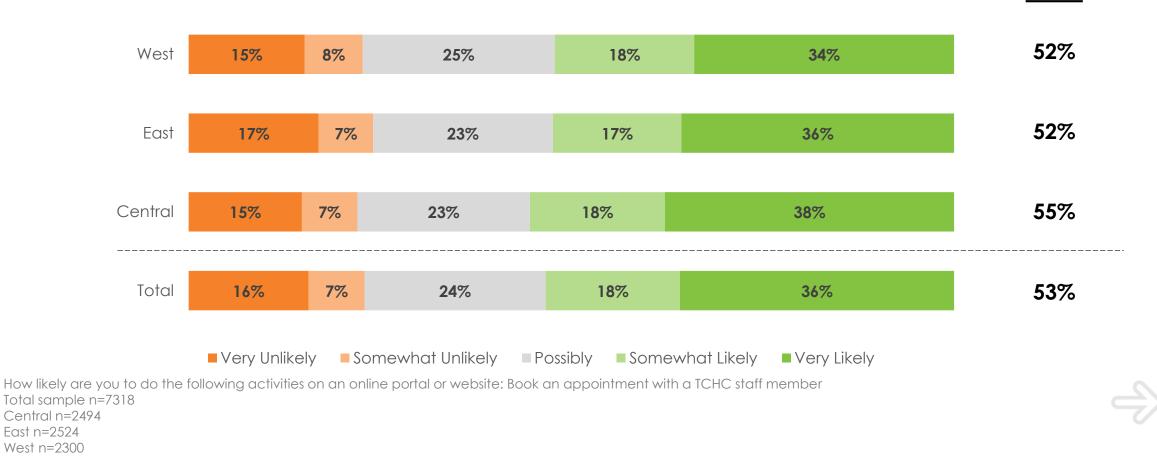


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TOP2

#### Online Service Booking Appointment

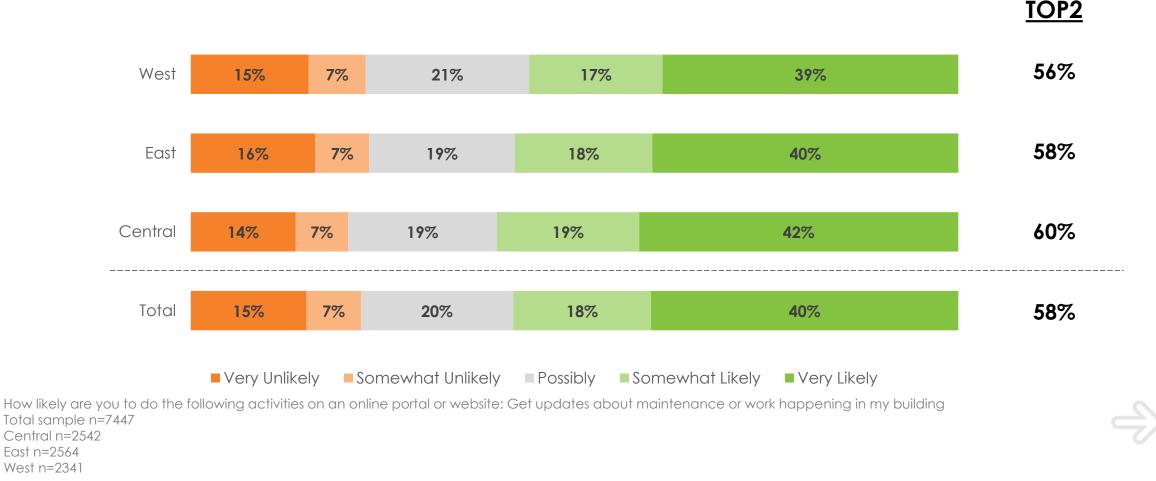
• More than 1 in 2 (TOP2: 53%) tenants are likely to book an appointment with a TCHC staff member through an online service if it becomes available. The score was highest in the Central region (TOP2: 55%), while the West and East regions had lower scores (TOP2: 52%).



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### Online Service Getting Updates About Maintenance/Work

 Around 3 in 5 (TOP2: 58%) tenants are likely to get updates about maintenance or work happening in their buildings through an online service if it becomes available. Tenants in the Central region are most likely to get these updates, (TOP2: 60%), while those in the West region were the least likely to do so (TOP2: 56%).



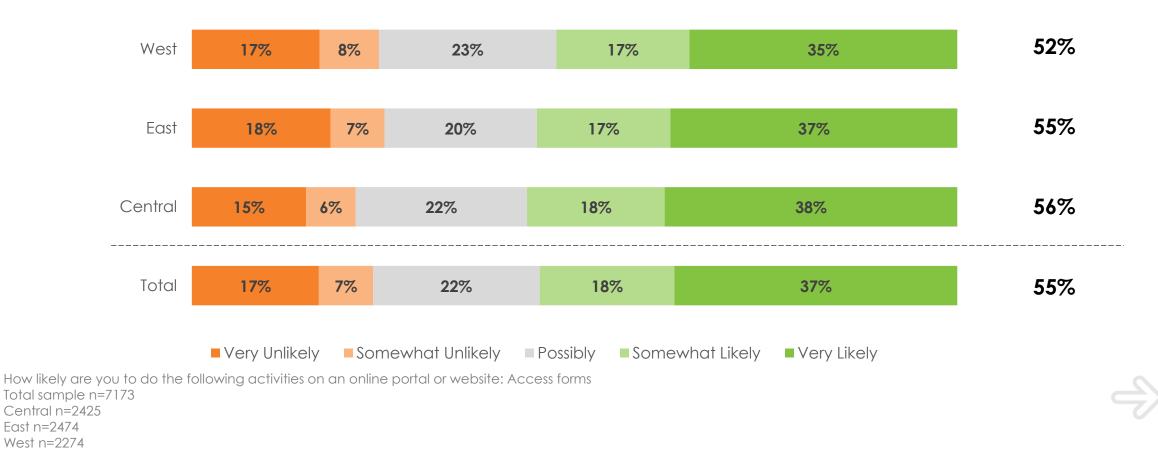
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<u>TOP2</u>

#### Online Service Accessing Forms

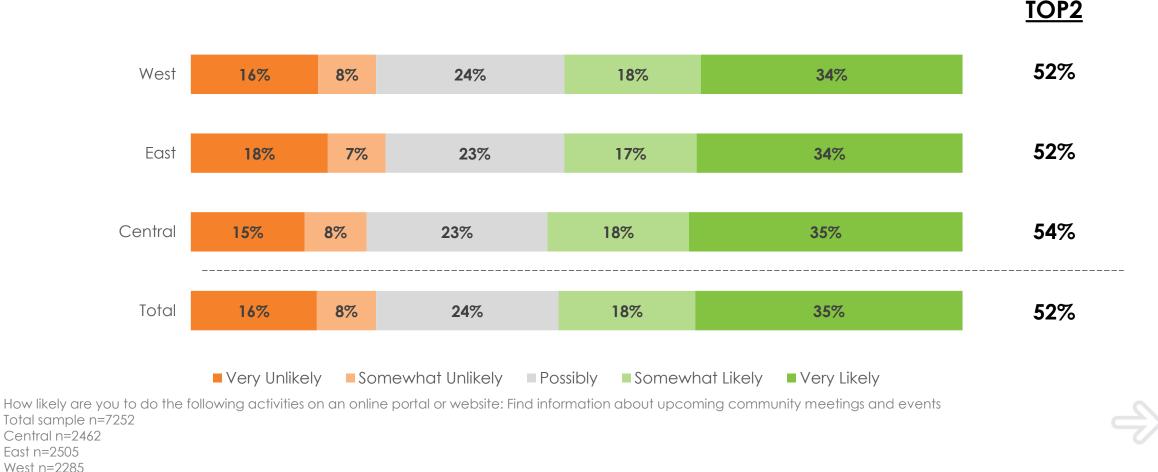
 More than 1 in 2 (TOP2: 55%) tenants are likely to access forms through an online service if it becomes available. Tenants in the Central region are most likely to access forms online (TOP2: 56%), while tenants in the West region are least likely (TOP2: 52%).



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#### **Online Service** Finding Information

• More than 1 in 2 (TOP2: 52%) tenants are likely to find information about upcoming community meetings and events through an online service if it becomes available. The scores were generally consistent among the residents in each region.

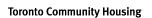


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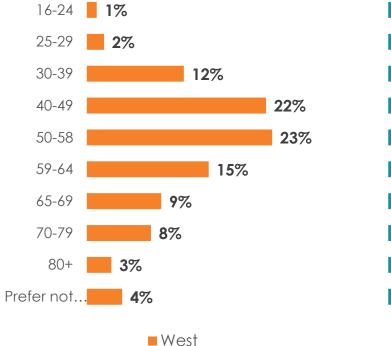


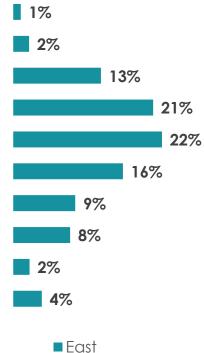
# Demographics

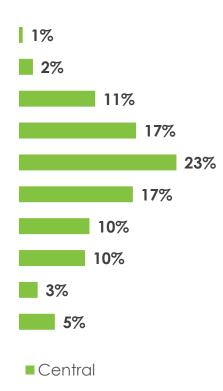


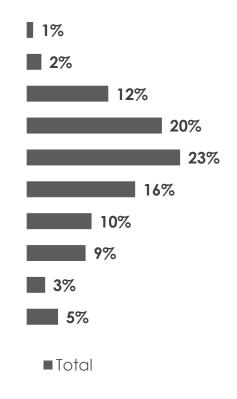


#### **Demographics** Age





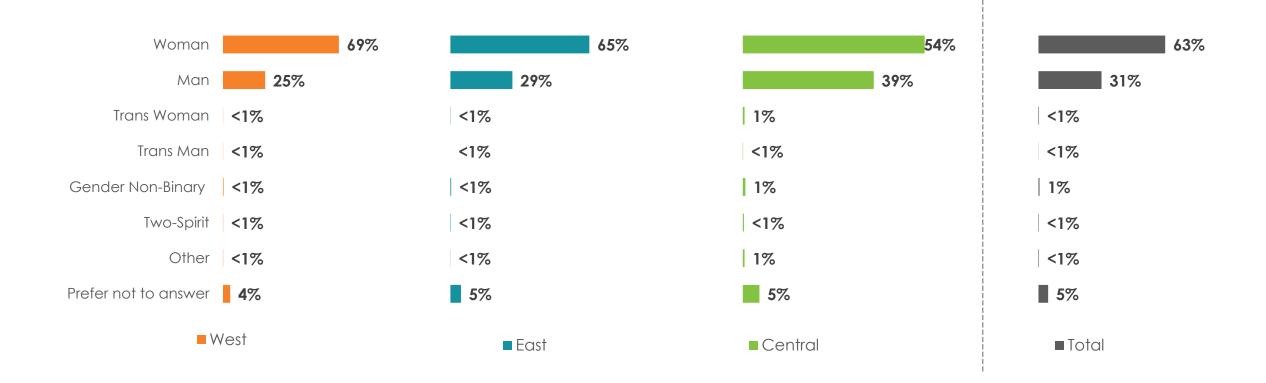








#### **Demographics** Gender

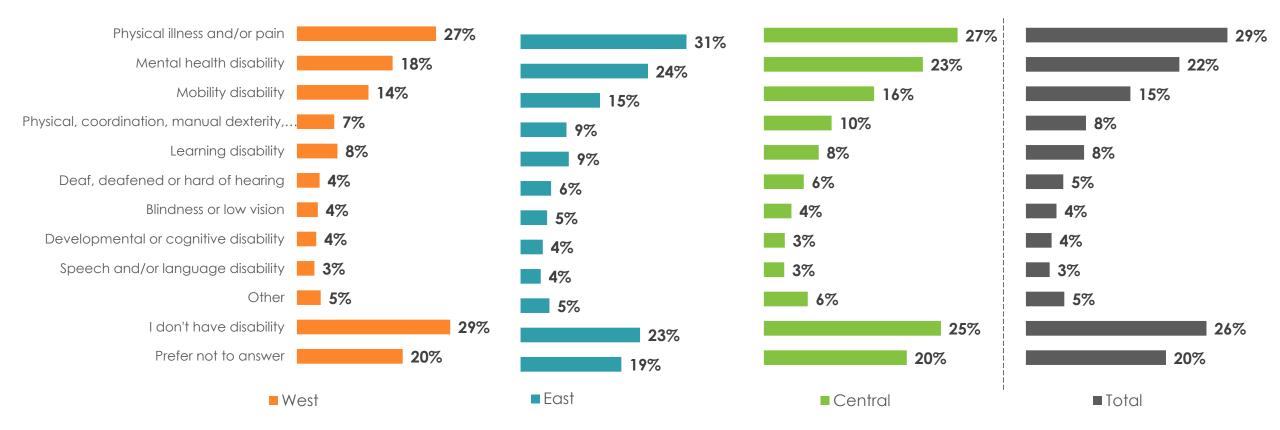


#### **Demographics** Language Spoken at Home

English	64%	63%	59%	62%
Amharic	2%	■ 3%	<b>6%</b>	<b>■ 4%</b>
Spanish	<b>5</b> %	l 2%	■ 3%	∎ 3%
Chinese	1%	■ 3%	■ 3%	■ 2%
Tamil	<1%	<b>4%</b>	■ 2%	I 2%
Bengali	<1%	■ 3%	■ 3%	I 2%
Farsi	1%	■ 3%	I 1%	I 2%
Twi	<b>4</b> %	1%	<1%	I 2%
French	1%	2%	2%	I 2%
Arabic	1%	2%	l 1%	I 1%
Somali	■ 3%	1%	1%	I 1%
Vietnamese	1%	1%	2%	I 1%
Polish	1%	<1%	I 1%	1%
Russian	1%	<1%	1%	⊢ <b>1%</b>
Portuguese	1%	0%	1%	1%
Gujarati	<1%	l 1%	<1%	∣ <1%
Greek	<1%	<1%	<1%	<1%
Italian	<1%	<1%	<1%	<1%
Other	<b>8</b> %	<b>7</b> %	<b>7%</b>	■ 7%
Prefer not to answer	6%	■ 5%	6%	■ 5%
	West	East	Central	Total FORUM



#### **Demographics** Disability







#### **Demographics** Race/Ethnicity

